

BAR BULLETIN

March - April 2023

Vol. XLVII, No. 2

NORFOLK & PORTSMOUTH
BAR ASSOCIATION



President's Message

By Kristan Burch

As we approach the Bench Bar Conference on April 19, 2023 and the Annual Meeting on May 11, 2023, that means we are close to finishing up the NPBA year, with a new fiscal year starting in May 2023. A new year leads to new leadership and new opportunities to join NPBA committees.

If you are considering whether to join a NPBA committee, below are some benefits of joining a NPBA committee for 2023-2024:

- No matter what kind of practice you have, service on a NPBA committee means you will meet someone new and someone who handles different types of work than you do.
- Many of our newer Judges in the Norfolk courthouse have served on NPBA committees before going on the bench. This means you may get to work with and get to know lawyers who later are elevated to the bench. In addition, some Judges continue to serve on NPBA committees even after they are on the bench.
- NPBA committees are a great way to get younger lawyers in your offices exposed to Judges and other lawyers. This can help develop a deeper connection to the local legal community and later can help with referrals of legal work.
- NPBA committees provide great leadership opportunities for those who are willing to serve. Hone your skills at working with others and organizing events from CLEs to luncheons to other bar events.
- Service to the NPBA is important as it helps perpetuate the goals of the NPBA. The NPBA has served the legal profession, the judiciary, and the public since 1900. It takes volunteers on the NPBA's various committees to keep the service efforts of the NPBA consistent. We cannot offer CLEs if we do not have a CLE Committee, and we cannot coach middle school teams from the Norfolk Public Schools if we do not have Mock Trial volunteers. We cannot identify pro bono opportunities if we do not have the Pro Bono Committee.

Once the next NPBA year starts, there will be a chance to join NPBA committees, and we hope you will consider getting further involved with the NPBA.

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UPCOMING EVENTS

NPBA Luncheon with Peggy Kriha Dye, General Director and CEO of the Virginia Opera discussing the World Premiere project of creating an opera about Loving v. Virginia
3/16/23 12:00 pm

Bench Bar Conference
4/19/23
Details coming soon

WELCOME NEW MEMBERS

Amanda Cheney,
United States Attorney's Office

Melissa Hamman,
Yeng Collins Law, PLLC

Diane Manning,
Jormandy, LLC

Liberty Mendez Monge,
Regent Law

Christopher Palermo - RE,
Norfolk Office of the City Attorney

Stephen Thomas,
McCormick Law & Consulting

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MONTHLY LUNCHEONS

NPBA's January luncheon featured Dr. Suzanne Baldwin, owner of Baldwin Counseling, whose topic was "Virtual Trauma: Risks in the Legal Profession". Dr. Baldwin addressed situations in which there were possible risk factors for virtual trauma and the impact of these risk factors on attorneys. She further discussed the importance of resilience strategies.



The February luncheon welcomed Dr. Javaune Adams-Gaston, NSU President. Dr. Adams-Gaston discussed Norfolk State University's proud status of being on the roster of accredited Historically Black Colleges and Universities as well as highlighting NSU's current achievements and historic accomplishments.



The next luncheon is on March 16 featuring Peggy Kriha Dye, General Director and CEO of the Virginia Opera whose interesting topic is the World Premiere project of creating an opera about Loving v. Virginia



YOUNG LAWYERS SECTION

By Katherine M. Lennon, Chair
kate.lennon@wrvblaw.com
757-446-8531

Just as the spring season is (almost) upon us, so is a period of growth for the Young Lawyers. We returned to our in-person Breakfast with the Bench Series in January and February. A special thank you to the Honorable Jamilah D. LeCruise of the Norfolk Circuit Court and Judge Joan E. Mahoney of the Norfolk General District Court for joining us! We cannot thank you enough for imparting your knowledge and advice. We look forward to continuing the series in the future.

The Young Lawyers are in the process of finalizing a spring philanthropy project as well as a spring social event. We will also be electing new officers and subcommittee members in the next couple of months for the 2023–2024 NPBA year. We hope that any young lawyers looking to get involved will join us in the planning and/or attend the events!

We are also in the process of revitalizing the Mentorship Program. We are taking ideas and suggestions about how we might make the program the best that it can be for all of the members of the NPBA. We will be sending out a survey requesting information about experiences with the program in the past and suggestions for the program in the future. If you would rather send your comments or suggestions via e-mail, please send them to my e-mail at kate.lennon@wrvblaw.com.

The next YLS meeting will take place on March 9, 2023, at 6:00 p.m. at Elation Brewing. Not only are our meetings a good chance to hear about upcoming events and participate in the planning, but we also do a fair bit of socializing. A handful of us usually stay to play some trivia after the formal meeting agenda is complete. Please feel free to attend, even if you have not before!

The NPBA year has progressed quickly! If there is anything you would like to see from YLS as we head into the spring months, please do not hesitate to reach out. We thank you for your support as we continue through the year.



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*Ashley Reed,
Norfolk Library Law Librarian
areed@norfolklawlibrary.org*

The Norfolk Law Library

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Greg E. Summy
Charles E. Vogan
Bangel, Bangel & Bangel, L.L.P.

Other Contributors

John Basilone
Edward F. Halloran
Mark F. Williams



NBPA FOUNDATION

By Caryn R. West

The Norfolk and Portsmouth Bar Association Foundation thanks its 2022 Donors. Without you, we could not fulfill our mission to promote the administration of justice, to educate the public about the importance of law in their daily lives, and to enhance the image of the legal profession in our local community.

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Caryn West
T. Wayne Williams, Jr.
Blair and Jane Wimbush

Please visit our page on the [NPBA website](#) if you would like to make a donation to the Norfolk & Portsmouth Bar Association Foundation.



Check out NPBA on social media. NPBA's social media presence is growing!
Please follow us on these platforms for association news and photos:

Facebook: <https://facebook.com/NorfolkPortsmouthBarAssociation>

Instagram: <https://instagram.com/npbavirginia/>

LinkedIn: <https://linkedin.com/company/npba-norfolk-portsmouth-bar-association/>

ANNOUNCEMENTS

REGISTER NOW: Summer Associate Pro Bono Certificate Program 2023

Looking for meaningful educational opportunities for your summer associates? Sign them up for the Summer Associate Pro Bono Certificate Program!

The Hampton Roads Firms in Service Committee is sponsoring this year's inaugural program which consists of two sessions (totally 5 hours of training time).

Goal of the Program:

Introduce Summer Associates to pro bono work and provide training to enable and inspire pro bono contributions upon law school graduation.

Format:

The first session, which is a three-hour session, is to be completed in-house at each summer associate's respective law firm (a virtual option may also be available, depending on demand). This session will provide contextual training about the justice gap and three key pro bono areas: uncontested divorces, uncontested guardianships, and expungements of unlawful detainees.

The second session will take place in a group setting, with all participating summer associates, at the City of Norfolk Courthouse. It will be a two-hour session that covers client management issues, ethical considerations of pro bono work, and courtroom procedures, and it will culminate in the presentation of recognition certificates to participants.

Participants must complete all five hours of training to receive a certificate.

An optional Pro Bono Practice Award will be provided to participants who conduct at least two hours of pro bono work. This may be completed in a variety of ways, such as reviewing or drafting pro bono documents with an assigned attorney in one of the three key pro bono areas or observing and attending a court docket or outreach with a Legal Aid Attorney.

Program Liaisons:

Please contact Tricia Baston, Director of Pro Bono & Private Attorney Involvement, Legal Aid Society of Eastern Virginia (triciab@laseva.org) and/or Jennifer Eaton, Hampton Roads Firms in Service Chair and Principal at Woods Rogers Vandeventer Black PLC (Jennifer.Eaton@wrvblaw.com) to register and for any questions.

The 25th Annual NPBA Bench Bar Conference

APRIL 19, 2023 | Norfolk Waterside Marriott

**Interested in supporting the Bench Bar Conference?
Sponsorship opportunities are available.**

**You may view the sponsorship opportunities here:
<https://norfolkandportsmouthbar.org/Sponsors>**

*Keep this date on your calendar!
Details coming soon!*

ANNOUNCEMENTS CONT.

The Norfolk Law Library is currently seeking applicants for an Associate Law Librarian position.

Under the supervision of the Law Librarian of the Norfolk Law Library, the Associate Law Librarian responds to all types of legal reference questions in an efficient and courteous manner and frequently serves as the primary contact for the public utilizing the Law Library's resources. Along with the Law Librarian, the Associate Law Librarian is responsible for the daily operation of the library. This position requires professional work of a confidential nature, independent judgment, initiative, and discretion.

Duties:

- Assists customers in selecting and locating relevant research materials.
- Keeps abreast of trends in legal information and resources.
- Makes recommendations for the collection, including digital and print resources.
- Conducts shelf reading and weeding of collection.
- Demonstrates use of catalog and electronic databases to customers.
- Effectively communicates library policies and procedures to the public.
- Other duties as assigned by the Law Librarian and the Norfolk Law Library Board of Directors.

Preferred Skills, Abilities and Experience:

- Ability to communicate clearly and concisely in a friendly and positive manner with staff and library customers from diverse ethnic, socioeconomic, and cultural backgrounds, including Judges and attorneys and their staffs.
- Community engagement and service experience.
- Comfort with working independently in a team-oriented environment within established procedures.
- Knowledge of and experience with library systems and technology.
- Experience using legal research databases such as Westlaw, Lexis Advance, and HeinOnline.
- Experience with technical services, including cataloging, processing, and updating legal materials.
- Knowledge of legal resources, including print materials and online databases.
- Excellent customer service skills and enthusiasm for assisting library patrons.

Preferred Qualifications:

- Five (5) years of experience in customer service; at least three (3) of which are in a library setting.
- or
- Three (3) years prior experience in a law library and/or law firm or performing legal research

This position is open until filled. Qualified candidates should submit a resume, cover letter, and three (3) professional references to the Law Librarian, Ashley Reed, via email at areed@norfolklawlibrary.org

JANUARY AND FEBRUARY LUNCHEONS



JANUARY AND FEBRUARY LUNCHEONS



Cooper Hurley Injury Lawyers would like to congratulate our attorneys for obtaining 4 of the top 50 Virginia Lawyers Weekly million-dollar settlements in 2021

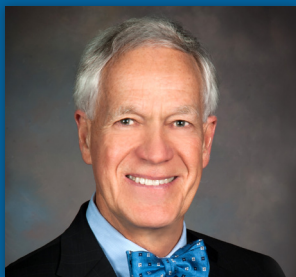
- #6** **\$4.725 MILLION** *for adolescent auto accident victim*
- #13** **\$2.5 MILLION** *for plaintiff who was hurt after minibus accident*
- #38** **\$1.25 MILLION** *for plaintiff who suffered a TBI*
- #47** **\$1 MILLION** *for man crushed in an accident*

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"VLW Million-Dollar Settlements 2021." Virginia Lawyers Weekly, Volume 26, Number 43, March 28, 2022, pp. 10, 12, 15, 16.

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*Former Chief Judge,
Norfolk Circuit Court*



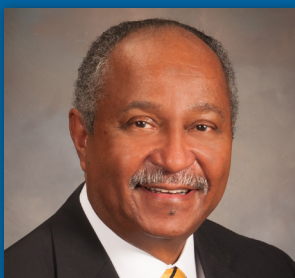
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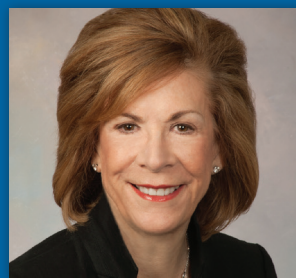
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