

# NORFOLK & PORTSMOUTH BAR ASSOCIATION

## BAR BULLETIN

Volume XLIV  
Number 4

July –  
August 2019

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WELCOME NEW MEMBERS

See Flyers Inside for  
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Preregistration required  
for all NPBA Events.  
Call 622-3152.

## PRESIDENT'S MESSAGE

### DUTY



Charles M. Lollar

Ask not what your profession can do for you. Ask what you can do for your profession, by actively participating as a member of your local bar association.

— Chuck Lollar, 2019

This paraphrase of JFK's oft-quoted admonition from his first address to the American people at his 1961 inauguration may seem inappropriate in this context. But the point is quite appropriate. We as professionals expect our professional associations to provide us many things:

- Regular updates of legal practice and procedure on a variety of substantive topics;
- Interaction with local court personnel and judges;
- Opportunities to serve the public and local community through pro bono work;
- Collegiality among professionals by offering a variety of meetings and events in which to network;
- Professionalism among our peers;
- Instilling confidence among the public of the integrity of our profession and system of justice.
- And they deliver. We need to ask ourselves "What can we do to give back?"

My quick and simple answer:

Become an active member of a local bar association (NPBA) and regularly encourage your colleagues to join you (and our Bar). Commit some time and effort to improving the legal profession by serving the public (protection) and our system of justice and Rule of Law. As professionals involved in the daily details of our legal system, we have a duty to not only insure that it is functioning in the manner intended, but also that it is adapting to the never ending changes regularly taking place in our society.

I am privileged as the incoming president of the Norfolk & Portsmouth Bar Association, to serve you in this capacity. Thirty-five years ago I chaired the NPBA Young Lawyers Section. A lot of events and changes have occurred since those days. But my sense of duty to the public and our

(Continued on page 2)

## UPCOMING EVENTS

### NPBA LUNCHEON

Thursday, September 19, 2019, 11:45 AM  
Hits at the Park, Harbor Park

Hon. Mark S. Davis, Chief Judge  
U.S. District Court, E.D. Va.  
and

Hon. S. Bernard Goodwyn, Justice  
Supreme Court of Virginia

Immediately following the luncheon  
**HANDLING PROTECTIVE ORDERS**  
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### NPBA LUNCHEON

Thursday, October 17, 2019, 11:45 AM  
Hits at the Park, Harbor Park

Hon. Lionel Spruill, Sr.  
Virginia State Senate

## NORFOLK & PORTSMOUTH BAR ASSOCIATION

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### (President's Message continued)

noble profession has not waned. Upon reviewing a list of NPBA past presidents since 1907, I am honored beyond words to be following those past bar leaders. William P. Dickson, Jr., one of my mentors as a new practicing attorney in 1977, is among them (a memorable admonition by Coach Dickson, which I took to heart, was to never wear brown shoes with a dark suit on a business trip...times and fashion correctness, they do change). So is Guil Ware, who on occasion I have had the privilege to work with on over the years, and respect and admire so much. Other names, like Beryl Adler, appear to me to be the Who's Who in Norfolk community leadership. Indeed, I know of no other profession which has so many contributors toward the economic and social health of Tidewater.

Our profession is self-regulated. This is a privilege not to be overlooked or taken for granted, not a right. It is our duty to maintain the level of competency in our profession, first and foremost our own, to maintain the integrity of our profession, to promote the Rule of Law, and to serve the public by improving their access to justice and their understanding of civil and criminal process and court procedures. We also have a duty to encourage our colleagues to do the same. This message is more for our millennials than our four-decade members. The point being that the very best way to do this is to be (become) an active member of a voluntary local bar association, like NPBA. In this coming bar year you will hear this from me regularly. With all the great things happening which focus on Lawyer Wellness, I'm focusing on Profession Wellness, with the PCP in Tidewater being our local bar associations, specifically the Norfolk & Portsmouth Bar Association.

My opening message as I assume the leadership of this Association, following my very capable predecessor Caryn West, is this: Upon taking the oath to practice law in the Commonwealth (to "faithfully, honestly, professionally and courteously ...execute [our] office of attorney at law to the best of [our] ability...") we assume a duty to serve, and to lead. One of the best ways to fulfill this duty is to become active in the Norfolk & Portsmouth Bar Association, through service on one of our many Committees whose primary work is to improve our profession and the public's appreciation of it.

Please take the time to join one of our Bar Committees listed on the NPBA website, get active in your/our bar, attend our luncheons which always have informative speakers and follow with free CLE, and email or call me with your ideas about future bar projects or just to pay a complement to one of our members that you feel is deserving. As an active member of our Bar, you will receive CLE credit learning about topics that will help you become a better lawyer, witness how satisfying it is to see your bar's projects receive well-deserved recognition, and learn how enjoyable it is to work with your colleagues to become a leader in the law and improve our profession.

### 2019-2020 EXECUTIVE COMMITTEE



### Pro Bono Corner

*Caryn R. West, Chair, Pro Bono Committee*

Beginning with the July/August Newsletter, I will be listing Pro Bono opportunities and updates in the Pro Bono Corner of the Newsletter! I hope that you will find it helpful.

This month, I'd like to announce the committee's new initiative, Pro Bono Week. This will be held September 15-20 beginning Sunday afternoon with a fundraiser for Legal Aid. On Monday, September 16, 2019, Legal Aid will be conducting a Bankruptcy Bypass Clinic and there will be various clinics throughout the week, including a Wills Clinic for Seniors Program on Tuesday, September 17, 2019 with 2 shifts, 9-11 and 12-2. No experience needed to volunteer. There will be more information forthcoming. Want to be involved in a clinic or have an idea for a clinic? Contact me at cwest@pzlaw.com or (757) 427-4411. Don't have time that week? No problem! We will also be asking attorneys to make donations to Legal Aid throughout that week.

Contact Norfolk Law Library at 622-2910 • [www.norfolklawlibrary.org](http://www.norfolklawlibrary.org)**NORFOLK LAW LIBRARY FRIENDS • 2018-2019**

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Mark F. Williams**Be a Friend!**Make a Tax Deductible Contribution to  
Norfolk Law Library this year!

• • •

**NPBA BENCH-BAR RELATIONS COMMITTEE**

The Norfolk & Portsmouth Bar Association created the NPBA Bench-Bar Relations Committee a little more than two years ago. The purpose of the committee is to support and improve the local administration of justice, enhance service to the community, and increase professionalism within the legal system by exploring issues of emerging concern or interest that affect the local bench and bar.

Although the relationship between the bench and bar in South Hampton Roads is robust, there is always room for improvement. To that end, NPBA wants you to feel free to contact any of the committee members with concerns, recommendations, or feedback. Below is a list of the committee members:

Hon. David Lannetti (Co-chair)  
Hon. Joan Mahoney  
Hon. Lyn Simmons  
Don Schultz (Co-Chair)  
John Sawyer (Executive Committee Liaison)  
Bill Bischoff  
Jason Davis

Ramin Fatehi  
Eric Korslund  
Anna Myers  
George Neskis  
Corrynn Peters  
Cara Purvis  
Tameeka Williams

## YOUNG LAWYERS SECTION

By Jamilah D. LeCruise, Chair • [jdlecruise@lecruiselaw.com](mailto:jdlecruise@lecruiselaw.com) • 627-5215

The Young Lawyers Section is off to a great start! We held our first planning meeting on April 25 at Varia where Kerry Stolz was elected to serve as YLS Treasurer for the upcoming year. We are still in search of a Social Chair to assist the organization so if anyone is interested, please do not hesitate to contact us.

On May 23, we had our Mentoring Program Kickoff at O'Connor Brewing Company in Ghent. Several new faces joined us as the mentor-mentee pairs met for happy hour after work. Judge Hall joined the group along with some doggie friends. Leslee Tingle of the Public Defender's Office won the raffle of an O'Connor gift card. (I'm sure she will make good use of it



Jamilah LeCruise

during future meetings with her mentor.)

On June 6, we held the Annual Young Lawyers Section Golf Tournament at Bide-A-Wee golf course in Portsmouth. Justin Guthrie of Willcox Savage took the lead again this year in planning an excellent tournament, which was only enhanced by the great weather that day.

Thank you to Cooper Hurley Injury Lawyers, Willcox Savage, and Pierce & Thornton for sponsoring the event. (Congratulations to Jim Hurley for winning the longest drive contest.) Senator Lionell Spruill and Delegate Joe Lindsey of the Virginia General Assembly also played that afternoon.

Because of these partnerships, YLS will be able to organize various new service projects through out the year in addition to our annual social events with the larger bar association as a whole.

We are grateful for the continued support and look forward to you joining us for the upcoming YLS summer events. The best is yet to come.

**NPBA**  
**SUMMER**  
**SOCIAL**

August 8, 2019  
5:30 pm - 7:30 pm

Location

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# INTERVIEWS WITH THE BENCH: ADVICE AND INSIGHTS FROM LOCAL JUDGES

Presented By: Jennifer L. Eaton, Esq., with editorial assistance of Dustin M. Paul, Esq., Vandeventer Black LLP

## Featured Judge: The Honorable Tasha D. Scott, Judge, Norfolk General District Court



*Judge Tasha D. Scott was appointed to the Norfolk General District Court bench in 2015. Prior to her appointment, she served as an Assistant City Attorney for the City of Norfolk for ten years. She graduated from the College of William & Mary and the George Washington University Law School. Among her various involvements, she presently serves as a faculty member for the Virginia State Bar Harry B. Carrico Professionalism Course, a member of the Board of Governors for the Criminal Law Section of the Virginia State Bar, and as an at-large board member of the Virginia Association of District Court Judges.*

### THE INTERVIEW:

**Q.: How did your time as a City Attorney prepare you for your role as a judge?**

A.: Holding the position of a public servant is both a privilege and honor. The courts see people from many different walks of life. As a city attorney I was fortunate to have the opportunity to work with and learn from the public. A career in public service requires you to have a sense of purpose greater than yourself, any one person or entity, and appreciate that you can be an instrument of change or a pathway to equal access to justice. That was as true in the City Attorney's office as it is today.

**Q.: What makes you hopeful about the future of the practice of law?**

A.: The level of advocacy and professionalism of the local bar, especially the newest members, inspires me. They are conscientious and astute, and offer fresh, creative perspectives. All of this is encouraging to me. With those qualities and people leading the way I have no doubt the future practice of law is bright and promising.

**Q.: Do you have any pet peeves regarding attorney conduct in your courtroom?**

A.: Never disregard the importance of civility. Just because you may disagree with an

opposing party does not mean you have to be disagreeable in your behavior.

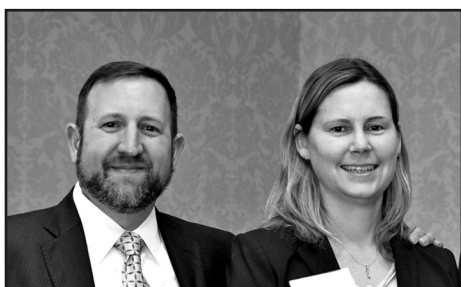
**Q.: What three pieces of advice would you give to young attorneys?**

- A.: 1. Never do or say anything to compromise your credibility or integrity.  
2. Don't take a job just for a job's sake. You will do your best and most rewarding work in a position that actually interests you.  
3. Keep balance in your life. Make sure you have something outside of work that promotes well being to maintain a healthy perspective.

*The views advanced in this Interview represent commentary "concerning the law, the legal system, [and] the administration of justice" as authorized by Virginia Canon of Judicial Conduct 4(B) (permitting judges to speak, write, lecture, teach, and otherwise participate in extrajudicial efforts to improve the legal system). These views, therefore, should not be mistaken for the official views of the Norfolk General District Court or the opinion of a general district court judge in the context of any specific case.*

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### Annual Dinner 2019



# NPBA FOUNDATION

By Greg E. Summy, President, NPBA Foundation  
greg.summy@nscorp.com • 533-4890

Greetings to all, and I hope you are enjoying a pleasant and relaxing summer so far. At the 2019 NPBA Annual Dinner, your Foundation's high school and Elizabeth Fitzwater scholarship recipients were introduced to the membership.

The high school scholarship recipients were:

**1st Place:** William (Will) E. Butler  
Kellam High School

**2nd Place:** Rebecca Leman  
Nansemond River High School

Mr. Butler will attend the University of Virginia, while Ms. Leman will attend Christopher Newport University. Each were very deserving recipients, as pointed out by the Honorable David W. Lannetti in his introductory remarks. The scholarship committee received 21 applications from a record 16 different high schools.



Greg Summy

The Fitzwater Scholarship recipient is William Christopher Dunn, from Regent University Law School. Mr. Dunn demonstrated a combination of academic achievement, public service as evidenced by his past profession as a music educator in the public school system as well as internships with the Commonwealth Attorneys offices in two of the South Hampton Roads cities.

Also, I am pleased to announce that the Foundation Board has voted to increase the amount of high school scholarships to

\$3,000 for first place and \$2,000 for second place. The Fitzwater Scholarship will remain at \$2,500.

We are always interested in hearing from NPBA members to offer suggestions about other vehicles that we could use to further the Foundation's mission, which is to:

- Promote the administration of justice;
- Educate the public about the importance of law in their daily lives; and
- Enhance the image of the legal profession in the local community.

**Please send me your ideas!**

• • •

## Annual Dinner 2019



## ANNOUNCEMENTS

The **Hampton Roads Association of Legal Administrators** is pleased to announce the newly elected Board for 2019-20: **Pam Deming of Virginia Beach City Attorney's Office**, President; **Rob Sadler of Hofheimer Family Law Firm**, President-Elect; **Jo Ann Kittrell of Wolcott Rivers Gates**, Vice President; **Terri Hall of Kaufman & Canoles, P.C.**, Treasurer; **Nicole Naidyhorski of Kaufman & Canoles, P.C.**, Secretary; and **Kim Pici of Inman & Strickler**, Past President. For more information regarding the HRALA, contact Nicole Naidyhorski, HRALA Secretary, or go to [HRALA.com](http://HRALA.com).

**Willcox Savage** is pleased to announce that **Chris Abel** (Maritime/Transportation) and **Gary Bryant** (Business Litigation) are recognized in the *Virginia Top 100 by Virginia Super Lawyers 2019*. They were selected after an exhaustive, multi-stage review process in which peer nominations and evaluations are combined with independent research. Altogether, a total of 20 Willcox Savage partners were selected for inclusion in *Virginia Super Lawyers 2019*.

**Willcox Savage** is pleased to announce that **David Kushner** has been named Chair of the Labor and Employment practice group. David advises businesses in all aspects of the employment relationship, including: employment litigation avoidance, overtime litigation, FMLA and ADA litigation, civil rights litigation, trade secret and non-compete litigation, employment policies and documentation, and employment agreements. He is recognized as a "Legal Elite Labor and Employment Lawyer" by *Virginia Business*, a "Future Star" by *Benchmark Litigation*, and a "Rising Star" by *Virginia Super Lawyers*. David graduated from the University of Virginia School of Law in 2005 and a B.A. in 2002.

The William and Mary Law School Association confers the Taylor Reveley Award in recognition of outstanding commitment to public service by an alumna of the Law School who has graduated within the previous decade. This year's recipient, **Jennifer L. Eaton**, is an associate in the Litigation Practice Group at **Vandeventer Black LLP**. Eaton has served on the Executive Board of

the James Kent American Inn of Court and chaired and served on a number of Norfolk & Portsmouth Bar Association committees. She coaches Special Olympics athletes and serves on the local Special Olympics board. She also is actively involved with the Foodbank of Southeastern Virginia and has led her firm's efforts in the statewide Legal Food Frenzy.

### WELCOME NEW MEMBERS

**Christina Lollar**  
Lollar Law

**Chief Justice Mark Martin (Ret.)**  
Dean and Professor  
Regent University School of Law

**Alex E. Castellano**  
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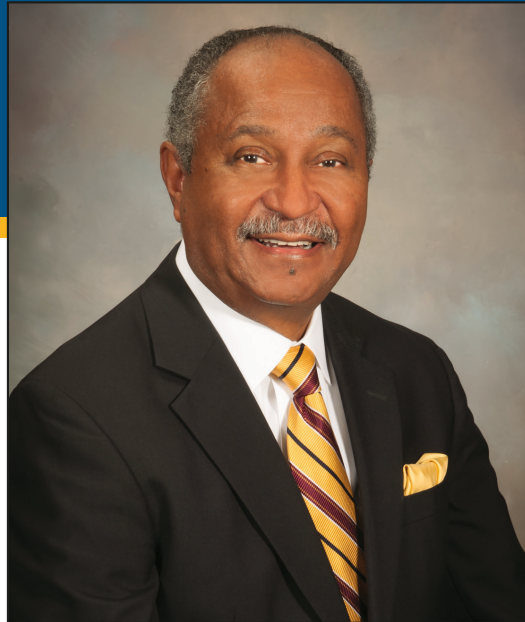
After considering retirement, Rick decided that he wasn't done yet. We agreed. That's why we invited Rick to join us at Bischoff Martingayle, P.C. to share his skills and continue being a leader in his areas of the law.

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**RICHARD C. BEALE, SENIOR COUNSEL**  
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[rick.beale@bischoffmartingayle.com](mailto:rick.beale@bischoffmartingayle.com)

# The McCammon Group

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**Hon. Wilford Taylor, Jr. (Ret.)**

Recipient, 2018 Carrico Outstanding Career Service Award

On May 15, the Judicial Council of Virginia presented Judge Taylor with the Harry L. Carrico Outstanding Career Service Award in recognition of his exceptional leadership in the administration of the courts while exhibiting the traits of integrity, courtesy, impartiality, wisdom, and humility.

We join the Judicial Council in saluting Judge Taylor.



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# NORFOLK & PORTSMOUTH BAR ASSOCIATION

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