# ORFOLK & ORTSMOUTH B A R A S S O C I A T I O N

# BAR BULLETIN

Volume XXXV Number 4

September - October 2010

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WELCOME NEW MEMBERS

See Flyers Inside for Event Details and Registration Information

Preregistration required for all NPBA Events.
Call 622-3152.

#### PRESIDENT'S MESSAGE



Jeffrey L. Stredler

On July 26, 1990, President George H.W. Bush signed into law the Americans with Disabilities Act. Millions of individuals with disabilities, as well as their family members, friends, and other people around the world recently celebrated the 20th anniversary of the ADA. The ADA has been described as one of America's landmark civil rights measures and during the past twenty years has transformed the world in which we live. The ADA has changed millions of lives for the better and has served as a model for the rest of the world in protecting the rights of people with disabilities.

The passage of the ADA was a bipartisan achievement and, according to Senator Tom Harkin, it set four goals for people with disabilities – equal opportunity, full participation, independent living, and economic

self-sufficiency. Prior to the passage of the ADA, many disabled citizens could not work, attend certain schools, or meaningfully participate in community life. Our younger members were just small children when the ADA was passed and may not remember the days when many disabled people could not gain access to certain buildings without being carried up the stairs or crawling up the steps on their hands and knees, could not use public transportation because the buses did not have chair lifts, or could not attend events at certain stadiums because no seating was available to accommodate their disabilities.

The ADA has transformed the landscape of America in many ways. The ADA mandated the elimination of certain architectural and communication impediments that resulted in their replacement with features we all see today on a daily basis, such as curb cuts on sidewalks (the yellow bumps sometimes found in curb cuts are called ADA truncated domes and they help those with visual impairments determine the boundary between the sidewalk and the street), increased availability of closed captioning, elevators in public transportation stations, lifts on buses, designated parking spots, power-assisted and widened doorways, and slip-resistant floors in restrooms. It is interesting that today these features are commonly used by disabled and non-disabled individuals alike - many of us have pushed a stroller across a curb cut, watched a ballgame in closed-caption in a noisy restaurant, or walked into a large retail store through its wide automatic doors. Even more significantly, the ADA through its success in bringing about increased access and opportunities has helped foster a significant change in attitude toward disabled individuals - it has broken down barriers and stereotypes and has allowed disabled individuals to provide valuable contributions to our schools, our workplaces, and our communities.

Lex Frieden is a Professor of Biomedical Informatics and Physical Medicine and Rehabilitation at the University of Texas Health Science Center at Houston. Mr. Frieden helped draft the ADA and is known for his work developing the concept of independent living for disabled individuals. Mr. (continued on page 2)

## **UPCOMING EVENTS**

September Luncheon
Thursday, September 16, 2010 • 11:45 AM
Hits at the Park, Harbor Park
Speaker: Sheriff Robert "Bob" McCabe
City of Norfolk

Breakfast With the Bench
Tuesday, September 21, 2010 • 7:30 AM
Brick House Diner, 580 E. Main Street, Norfolk
The Honorable Joseph A. Migliozzi
Norfolk General District Court

Fall Reception
Sponsored by the Young Lawyers Section
Sunday, October 17, 2010 • 2:00-5:00 PM

October Luncheon
Thursday, October 21, 2010 • 11:45 AM
Hits at the Park, Harbor Park
Speaker: Kerry Dougherty, Columnist
The Virginian-Pilot

For details on these events and CLE seminars, visit our website or consult flyers included in this issue



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#### (President's Message continued)

Frieden recently published a major study entitled *Impact of the ADA in American Communities*, in which he notes that two-thirds of people with disabilities who were polled in the study believe that the ADA has been the most significant social, cultural, or legislative influence on their lives in the past twenty years. The study also noted that the ADA has had the greatest impact in improvements in access to public accommodations and also has resulted in remarkable improvements to public transportation and the overall quality of life for people with disabilities since its passage.

As we celebrate the ADA's 20<sup>th</sup> anniversary, it is important to recognize that more work is needed to completely fulfill its goals of equality of opportunity, independence, and integration. The jobless rate for disabled people in the United States is approximately 14 percent, or about double that of non-disabled workers. This figure only includes those actively seeking employment, so the actual unemployment rate for the disabled is estimated to be somewhere between 50 and 60 percent. It has been estimated that one in five Americans has some form of disability, and half of those people are severely disabled. As our population grows older, this number is sure to increase dramatically.

The ADA has also had its critics, and although it does impose additional costs on the business community, some of those costs are offset by the increased revenues that accompany improved accessibility and economic independence. At a time when many people are questioning the proper role of the federal government in our society, we can proudly look at the ADA as a successful piece of bipartisan legislation, one that has prohibited discrimination, changed attitudes, increased education, transformed lives, created opportunities, and opened doors not only for our members and their families, friends, and clients, but also for millions of Americans.

Please join the Norfolk & Portsmouth Bar Association Young Lawyers Section for a



# **BREAKFAST WITH THE BENCH**

FEATURING
THE HONORABLE JOSEPH A. MIGLIOZZI, JR.
NORFOLK GENERAL DISTRICT COURT



Tuesday, September 21, 2010 7:30 a.m.
Brick House Diner 580 E. Main Street, Norfolk Open to all NPBA Members RSVP to <a href="mailto:npba@visi.net">npba@visi.net</a> / 622-3152

## SEPTEMBER LUNCHEON MEETING

#### Thursday, September 16, 2010 Hits at The Park, Harbor Park 11:45 AM



Norfolk Sheriff Bob McCabe

Sheriff Robert "Bob" McCabe was first elected in 1993 and is currently serving his fifth term in office. As Sheriff, he has instituted an unprecedented number of crime prevention and safety programs, education and career development opportunities for inmates, and work force assistance for city facilities and events. During his more than 25 year law enforcement career, Sheriff McCabe worked as a Norfolk Police Officer for twelve years and a Corrections

Officer for the Department of Corrections. In addition to serving as Sheriff, McCabe is an adjunct professor of criminal justice at Old Dominion University and Tidewater Community College. He holds a Masters of Public Administration with a concentration in Administration of Justice from Troy University, and a Bachelor of Arts in Criminology from St. Leo University. Sheriff McCabe was the 2007-2008 President on the Board of Directors of the Virginia Sheriff's Association, the primary voice for Virginia sheriffs in the General Assembly with more than 6500 sheriffs and deputy sheriffs. McCabe is a Navy veteran and Norfolk native.

Please call 622-3152 to register today to attend the NPBA September Luncheon or email **npba@visi.net**.



(Immediately following NPBA Luncheon)
Ex Parte Communications:
Applicable Risks and Rules
1 Ethics Credit

# October Luncheon Meeting

Thursday, October 21, 2010 Hits at The Park, Harbor Park 11:45 AM



**Kerry Dougherty** *Columnist, The Virginian-Pilot* 







(Immediately following NPBA Luncheon)
Ethical Discovery: Avoiding Ethical
Pitfalls During the Discovery Process
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## Message from the **Young Lawyers Section**

By Wes B. Simon, Chair

By the time of publication, summer will be at an end, which makes this a great time to reflect upon our last few events and generate some excitement for those coming up in the fall.

The summer started off with a Tides game May 25th. It was not the largest crowd we have attracted, but the brave souls who ventured out into the heat of the beautiful afternoon had a great time. There were lawyers and interns hanging out and enjoying the sun. We had a great mix of attorneys, some who attend events frequently and some who do not come out as often. As usual, the efforts of Joshua Baker, who coordinated the event again this year, paid off and everyone had a great time. The Spring/Summer Tides game is a tradition that we hope to see grow in the coming year.

Next we had the Annual Golf Tournament, which was quite possibly the hottest one ever, both figuratively and literally. Some recorded the heat index at 107 degrees, yet despite the scorching conditions, we had a record year. This year saw a few changes. Kevin Greene stepped down as the event coordinator after years in the position and handed the planning off to David Crain and Joseph Moriarty. David and Joe put together a terrific day of golf at Bide-a-Wee in addition to getting a record number of sponsors for the event. A tremendous thank you goes out to all of the sponsors of the golf tournament – our lead sponsor, Knowledge Information Solutions – an HP Elite Partner; the Gold Sponsors, TowneBank and Fitness Together; and our Bronze Sponsors, Lexis-Nexis, Willcox & Savage, P.C., Vandeventer Black LLP, and Document Technologies, Inc. A list of participants follows this article.

On Tuesday, September 21, 2010, we will have our first Breakfast with the Bench, a chance for local attorneys to have breakfast with one of our local judges, The Honorable Joseph A. Migliozzi, Jr., Norfolk General District Court, in a more casual setting and hear directly from the bench. Breakfast with the Bench will be held at the Brick House Diner. 580 E. Main Street, at 7:30 am. (BYOB -buy your own breakfast), but please RSVP to 622-3152 to ensure your seat.



Wes Simon

With the Fall also comes bar results. What better way to celebrate than with the Young Lawyers Annual Fall Reception on October 17th at the home of the Honorable and Mrs. Charles E. Poston? This event has become a longstanding tradition for the Young Lawyers Section, a great opportunity for young lawyers to socialize with each other as well as Judges from all of the local Courts. If you know any young lawyers at your firm, or recent bar exam takers, be sure to encourage them to come on out.

We are off to a great start so far this year, with a terrific group of attorneys who volunteer their time and energy to put together outstanding programs. I am excited for what is coming up this year and hope to see everyone come out and support the Young Lawyers Section. The Young Lawyers Section is constantly working to improve and create new programs for the Bar and community. Your support is always appreciated and encouraged. I look forward to seeing you in the Fall.

#### 2010 Golf Participants

NAME FIRM NAME Norfolk Southern Steve Anthony Josh Baker Waldo & Lyle, P.C. **Bob Barry** Kaufman & Canoles, P.C. Shaun Bockert Vandeventer Black LLP Megan Bradshaw Kaufman & Canoles, P.C. Jeff Breeser Willcox & Savage, P.C. Norfolk City Attorney's Office Bonnie Brown **Duncan Byers** Joe Carpenter Norfolk Southern Christi Cassel Waldo & Lyle, P.C. Steve Clarke Waldo & Lyle, P.C. Johan Conrod Kaufman & Canoles, P.C. David Crain Willcox & Savage, P.C.

Ben Crumpler

Jason Davis Jonathon DeLoatche Bill Dozier Andy Fox Shalanda Franklin-Verdell Bill Galanko Anthony Gantous Bart Gengler Mike Giordano John Girodano Kevin Greene Eric Havman Tony Hite Fred Hobson Tamele Hobson Chris Horner Bill Johnson Brian Kunze Dave Lannetti Preston Lloyd John Lockard Rick Mapp Howard McFadden Scott Miller Mary Morgan Joe Moriarty Carl Peterson **David Pierce** Brian Pishko Ellis Pretlow Amber Randolph Karla Rasmussen **Brad Reaves** Bruce Rider Lindsy Roberts Jason Roper Cary Sawyer John Scheib Don Schultz Tom Shumaker Wes Simon Greg Summy Jonathan Thornton Derrick Walker

Caryn West

Kenny White Wavne Williams Blair Wimbush

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Cooper, Spong and Davis, P.C. Willcox & Savage, P.C. Williams Mullen Pierce & Thornton, PLC Willcox & Savage, P.C. Vandeventer Black LLP Willcox & Savage, P.C. Kaufman & Canoles, P.C. Kaufman & Canoles, P.C. Norfolk Southern Goodman, Allen & Filetti, P.L.C.

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Norfolk Southern Pierce & Thornton, PLC Breit, Drescher and Imprevento, P.C. Clarke, Dolph, Hull, Brunick & Garriott, P.L.C.

KIS. Inc. Williams DeLoatche, P.C. Norfolk Southern



Williams Mullen

#### FIRM ANNOUNCEMENTS

Clarke, Dolph, Rapaport, Hull, Brunick & Garriott is proud to announce that Cyrus A. Dolph IV has been recognized in the 2010 edition of Virginia Super Lawyers. This is the third year in a row that Dolph has been selected. During his more than 35 years in practice, Dolph has represented large and small companies, foundations, non-profits, individuals, and financial institutions in a variety of business transactions and in the planning and administration of estates, foundations, and trusts. Dolph is AV rated, Martindale-Hubbell's highest peer-reviewed rating for legal ability and ethical standards.

Crenshaw, Ware & Martin, P.L.C. is pleased to announce the inclusion of six attorneys in the 2010 edition of Virginia Super Lawyers. Howard W. Martin was recognized in the field of Real Estate; Timothy A. Coyle in Government, Cities and Municipalities; Ann K. Sullivan in Employment and Labor; James L. Chapman, IV, Transportation and Maritime; Donald C. Schultz in Bankruptcy and Creditor/Debtor Rights; and **Allan S. Reynolds** in Civil Litigation Defense. In addition, four of our attorneys have been selected as Virginia Rising Stars 2010. Shawn A. Voyles was named in the field of Civil Litigation Defense; W. Ryan **Snow** in Business Litigation; **Delphine G.** Carnes in Tax; and Elaine K. Inman in Employment and Labor.

Crenshaw, Ware & Martin, P.L.C. is pleased to announce that James L. Chapman, IV. has been elected as a Member of the Federation of Defense & Corporate Counsel. The Federation is an international organization of attorneys specializing in the defense of business and other civil litigation. It seeks to promote excellence, integrity and professionalism in trial advocacy and the continuing legal education of its members in such practice areas as commercial, construction, employment, healthcare, intellectual property and tort litigation. A partner in the firm since 1989, Mr. Chapman's practice emphasizes the representation of broad range businesses engaged in manufacturing, maritime and rail transportation, and commercial insurance.

The **I'Anson-Hoffman American Inn of Court** is pleased to announce officers for the 2010-2011 term: President - **James L.** 

Chapman, IV, Crenshaw, Ware & Martin, P.L.C.; Vice President - Judge Stephen C. Mahan, Virginia Beach Circuit Court; Treasurer - Deborah C. Waters, Riddick Babineau, P.C.; Secretary - Stephen E. Noona, Kaufman & Canoles, P.C.

Kaufman & Canoles, P.C. is pleased to announce that the firm and many of its attorneys have been named to the 2010 edition of Chambers USA: America's Leading Lawyers for Business. The firm received recognition as a leader in Virginia in corporate/mergers and acquisitions, intellectual property, labor and employment, and litigation. Vincent J. Mastracco, Jr., T. Braxton McKee and William R. Van Buren, III were recognized as leaders in corporate/mergers and acquisitions. Hunter W. Sims, Jr. received recognition as a leader in litigation. John M. Bredehoft and Burt H. Whitt were recognized as leaders in labor and employment. Stephen E. Noona received recognition as a leader in intellectual property.

Kaufman & Canoles, P.C. is featured on The National Law Journal's 2010 "Midsize Hot List," which named 20 law firms across the country that have demonstrated creative, innovative strategies to stay competitive. Kaufman & Canoles was one of only two Virginia-based firms to be recognized. According to the Journal, firms selected "found new ways to recruit and retain top talent, develop practice areas, manage their operations and position themselves to stay on track during the economic upheaval."

Kaufman & Canoles, P.C. is pleased to announce that the following attorneys were selected as the top attorneys in bankruptcy and creditor/debtor rights law and franchise/dealership law for inclusion in *Virginia Super Lawyers, Corporate Counsel Edition 2010*: Paul K. Campsen, Bankruptcy & Creditor/Debtor Rights; Dennis T. Lewandowski, Bankruptcy & Creditor/Debtor Rights; Stephen E. Story, Franchise/Dealership.

**Kaufman & Canoles, P.C.** is pleased to announce that the following attorneys were selected for inclusion in The Best Lawyers in America 2011: **Michael E. Barney**, Real Estate Law; **Stanley G. Barr, Jr.**, Commercial Litigation, Labor and Employment Law, Municipal Law, and Personal Injury

Litigation; Robert J. Barry, Labor and Employment Law; John M. Bredehoft, Labor and Employment Law; Paul K. Campsen, Bankruptcy and Creditor-Debtor Rights Law, George L. Consolvo, Corporate Law and Public Finance Law: David M. Delpierre, Corporate Law; Robert C. Goodman, Jr., Corporate Law, Derivatives Law, and Mutual Funds Law; Barry W. Hunter, Public Finance Law and Real Estate Law; Gus J. James. II. Corporate Law: Kirkland M. Kelley, Trusts and Estates; Scott W. Kezman, Labor and Employment Law; Dennis T. Lewandowski, Bankruptcy and Creditor-Debtor Rights Law; Richard C. Mapp, III, Employee Benefits Law; Vincent J. Mastracco, Jr., Corporate Law; T. Braxton McKee, Health Care Law; Charles V. McPhillips, Corporate Law; Terence Murphy, Construction Law; Stephen E. Noona, Antitrust Law and Intellectual Property Law: Marina Liacouras Phillips. Environmental Law; Alfred M. Randolph, Jr., Banking Law and Corporate Law; Hunter W. Sims, Jr., Antitrust Law, Bet-the-Company Litigation, Criminal Defense: White Collar, and Commercial Litigation; Jeffrey M. Stedfast, Real Estate Law; Stephen E. Story, Franchise Law and Intellectual Property Law; William R. Van Buren, III, Corporate Governance and Compliance Law, Corporate Law, and Health Care Law: Lewis W. Webb. III. Trusts and Estates; Burt H. Whitt, Labor and Employment Law.

Shapiro, Cooper, Lewis & Appleton, P.C. is proud to announce that three of its attorneys, Jim Lewis, Rick Shapiro and John Cooper, were selected as Super Lawyers in personal injury law for 2010 by *Law and Politics Magazine*.

James E. Brydges, Jr. and John Franklin, III, attorneys with Taylor & Walker, P.C., were selected by their peers for inclusion in the Best Lawyers in America 2011. Brydges and Franklin were included in Personal Injury Litigation. Franklin was also listed in Insurance Law.

Troutman Sanders LLP is pleased to announce that Christopher A. Abel and David H. Sump have been selected for inclusion in the 2010 edition of Law & Politics' Virginia Super Lawyers and Robert P. Beaman. III has been selected for inclu-

sion in Virginia Super Lawyers – Rising Stars Edition.

**Troutman Sanders LLP** is pleased to announce that **David H. Sump** has been selected for inclusion in the 2011 edition of Best Lawyers in America in the area of Maritime Law.

**Willcox & Savage** is pleased to announce that *Virginia Super Lawyers 2010* has recognized **Susan R. Blackman** as one of the "Top 25" female lawyers in the state. Susan is a partner in the firm's Labor and Employment Group, where her practice focuses on employment law and business immigration and serves as Chair of the firm's Business Immigration Law Team.

Virginia Super Lawyers 2010 has recognized the following Willcox & Savage lawyers as among the "Top 50" lawyers in the state. Stephen R. Davis represents both landlords and tenants in the drafting and negotiation of retail, office, commercial and industrial leases. He also works on behalf of businesses and real estate developers in the acquisition, development and sale of commercial real estate projects and represents both borrowers and lenders in connection

with real estate financing transactions. Allan G. Donn concentrates his practice in the areas of partnerships and limited liability companies, taxation and estate planning. He lectures and writes on those subjects, including numerous articles for The Journal of Passthrough Entities. He is the editor of Limited Liability Companies in Virginia (3d ed. 2008) and is the author of Practical Guide to Limited Liability Companies in State Limited Liability Company and Limited Liability Partnership Laws. Thomas G. Johnson, Jr. represents real estate developers, large private landowners and others on joint ventures, acquisition and development, conveyance and financing of commercial real estate properties of every type. He also represents companies with regard to corporate governance and corporate finance, including public securities offerings, establishment of holding companies, establishment of ESOP's, purchase and sale of businesses and mergers and joint ventures with other corporate partners. Ross C. Reeves represents lenders and other creditors, creditor committees and businesses in workout negotiations, foreclosures and bankruptcy reorganization proceedings, most recently serving as counsel to the unsecured creditors committee in the Michael Vick bankruptcy. He is the Group Leader of the firm's Bankruptcy/Creditors' Rights practice. **Conrad M. Shumadine** has extensive commercial litigation experience in numerous areas, including: land use litigation, commercial lease disputes, municipal law, and media law, and has nationally recognized expertise in antitrust and trade regulation matters. He serves as special anti-trust counsel to eight media companies.

## \* \* \*

# CLASSIFIED ADS READY TO OPEN THAT SUFFOLK OFFICE?

Now's the time to open the Suffolk office you always wanted. Space available at the Montgomery Center, 143 N. Main Street (downtown Suffolk) directly across from the courthouse. Assigned parking available. Pick the class A space you want: from 500 SF to 3300 SF. Recently completed build out of a 1928 building in a retro style. Street visibility. The Montgomery Center is steps away from a coffee shop, several restaurants, banks, residential lofts and of course, the courts. This is a great opportunity to expand your practice into a growing area. Call Bill Bischoff at 416-6008 to schedule your tour.

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Immigration Law Group Arthur Serratelli, Chair Mara S. Mijal Trey R. Kelleter Contact: 757-446-8697 aserratelli@vanblk.com mmijal@vanblk.com tkelleter@vanblk.com 101 W. Main Street, Suite 500 Norfolk, VA 23510 707 East Main Street, Suite 1700 Richmond, VA 23219 The Young Lawyers Section cordially invites you and a guest to the

# 12th Annual (125) NPBA Young Lawyers Fall Reception

October 17, 2010 · 2:00-5:00 P.M.

At the home of The Honorable and Mrs. Charles E. Poston

Sponsored by: TowneBank
Wall, Einhorn & Chernitzer, P.C.

Please call 622-3152 or email npba@visi.net to register for this event.

#### VIRGINIA STATE BAR AWARDS



NPBA received three awards at the VSB Annual Meeting. Jeff Stredler, Heather Kelley, and Amy McClure accepted an Award of Merit for the Norfolk Foster Children Training Program from VSB President Jon Huddleston and VSB Conference of Local Bars President Giff Hampshire.



A Certificate of Achievement was presented to Shalanda Franklin-Verdell, Jeff Stredler and Bonnie Lane for the Pro Bono Legal Outreach Clinic. The Ruffner Academy Mentoring Program (RAMP) also received a Certificate of Achievement.

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## NPBA TO JOIN CITY IN ESTABLISHING "LEGAL LEGACY" TREE GROVE

NPBA has joined forces with the City of Norfolk to establish a "Legal Legacy Grove" of trees, to be planted in Lafayette Park. The Grove will be dedicated on Arbor Day, Saturday, October 2, 2010, as part of the City's *Celebrate Trees!* initiative.

Celebrate Trees! was established by Mayor Paul Fraim this past spring with the long-term goal of increasing Norfolk's tree canopy coverage from its present 33% to 40% by encouraging individuals and businesses to plant trees on private property, as well as through substantial new planting on public lands in the City. The benefits of increasing the tree canopy are not solely aesthetic, but also enhance areas ranging from public health to energy efficiency

and conservation. Volunteers successfully planted the first of several planned "Legacy Groves" in Lakewood Park this past spring. More information and photos of the Lakewood Park Legacy Grove can be found at:

#### http://celebratetrees.norfolk.gov.

The Association, in partnership with the City, has identified a site in Lafayette Park (adjacent to the Virginia Zoo and the Ernie Morgan Environmental Action Center) for the proposed planting of the "Legal Legacy Grove," which will be funded entirely through contributions from law firms and lawyers who practice in Norfolk. The goal is to have the Legal Legacy Grove site planted in time for the City's celebration of Arbor Day on Saturday, October

2, 2010, which will be held at this site, and to recognize firms and members of the legal community who have supported this effort on that day.

Firms and attorneys are encouraged to support the "Legal Legacy Grove" as part of the larger Celebrate Trees! initiative and the American Bar Association's One Million **Trees** Program, which seeks to have the national legal community plant a million new trees by 2014. An average contribution level of just five dollars per lawyer would make the Legal Legacy Grove a reality. Contributions are generally tax-deductible as contributions to a unit of government; checks should be made payable to the City of Norfolk with a memo line "Contribution/ Legal Legacy Grove" and may be sent to the Bar office or directly to City of Norfolk - Bureau of Parks & Urban Forestry (Attention: Legal Legacy Grove), 2839 Dana Street, Norfolk, VA 23509.

For more information regarding the Legal Legacy Grove and *Celebrate Trees!*, contact Alan Albert at 441-8914 or by E-mail at alan.albert@leclairryan.com.



#### CITY of NORFOLK

Office of the Mayor

Paul D. Fraim Mayor

August 19, 2010

Jeffrey L. Stredler, Esquire President Norfolk-Portsmouth Bar Association 999 Waterside Drive, Suite 1300 Norfolk, VA 23510

Dear Jeff:

I want to thank you and members of the Norfolk-Portsmouth Bar Association for endorsing the City of Norfolk's *Celebrate Trees!* program, and in particular our plans to establish and dedicate a "Legal Legacy Grove" in Lafayette Park in conjunction with Norfolk's celebration of Arbor Day on October 2, 2010.

The ultimate goal of Celebrate Trees! is to expand Norfolk's tree canopy from 33 percent to 40 percent by encouraging tree planting both on private property and on public lands. The proposed "Legal Legacy Grove" in Lafayette Park, to be supported entirely by contributions from law firms and attorneys who practice and live in our City, will provide a lasting legacy of beauty, as well as environmental and public health benefits, for the City and its residents for decades to come.

This initiative will also play a part in reaching the ambitious goal of the American Bar Association, through its *One Million Trees* campaign announced in August, 2009, for lawyers and law firms to plant a million new trees nationwide over a five-year period.

I encourage all members of the Association to join this important effort to make our City a greener, healthier, more energy efficient and beautiful place.

With best wishes, I am

Paul Fraim Mayor

810 Union Street • Suite 1001 • Norfolk, Virginia 23510 • (757) 664-4679 • Fax (757) 441-2909 • paul.fraim@norfolk.gov



#### WELCOME NEW NPBA MEMBERS

**Aaron J. Ambrose** Kaufman & Canoles, P.C.

Richard Campbell Shaheen & Shaheen

**Adam Carroll** Riddick Babineau, P.C.

Katie G. Davenport Kaufman & Canoles, P.C.

> Marc G. Marling Williams Mullen

Megan R. Morrison

McKenry, Dancigers, Dawson & Lake, P.C.

Robert H. Pearsall, Jr.

Shaheen & Shaheen

**Sarah Chang**Regent University Law Student

**Emily Dunn** 

Regent University Law Student

# The McCammon Group

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HON. JOSEPH A. LEAFE (RET.)

HON. WILLIAM H. LEDBETTER, JR. (RET.)



Hon. Westbrook J. Parker (Ret.)
Retired Chief Judge,
City of Suffolk Circuit Court

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