

BAR BULLETIN

March - April 2024

Vol. XLVIII, No. 2

NORFOLK & PORTSMOUTH
BAR ASSOCIATION



President's Message

By Kellam T. Parks

In the continuing theme of attorney mental wellness, this month I'm tackling something that can dramatically improve legal efficiency and lower stress – technology use by lawyers. Unfortunately, our profession is not known for its embrace of new methods of doing things, especially technology. I say “unfortunately” because the smart adoption of legal tech can greatly improve one's practice and as a result, improve mental wellness through increases in revenue and efficiencies, and removal of needless pain points.

In all sectors, but particularly private practice, a practice management (PM) system is vital to be a successful operation. There are myriad choices and levels of functionality, but at its core, a PM will contain client data and files usually in the cloud. A more robust PM will have additional features such as:

- Integration of communications, both external (emails, calls, and texts) and internal (messaging by law firm employees, obviating the endless emails from within an organization)
- Document management (creating word-searchable files well organized for access and modification)
- Calendaring (syncing with Outlook or Google and auto-populating with deadlines)
- Tasking (with assignments, reminders, and associated documents)
- Contacts (containing every client and third-party with associated roles/information for current legal use and future marketing)
- Time Keeping (tracking time for invoicing and efficiency)
- Billing/Accounting (integrating accounting needs for the firm in one place)
- Dashboards/Reporting (tracking and reporting everything important to a firm)

Even more effective PMs will have features such as client portals to securely share documents/information, smart workflows to automate routine tasks, case flows (e.g., steps and timing of discovery with form documents), and forms (e.g., stock discovery by case type that pulls information from the particular case for filling the form). My firm's PM does all of the above, saving a tremendous amount of time and preventing careless errors. It can get complicated, and I suggest hiring a consultant that is well versed in the area.

Beyond a good PM, having the right tech/software tools available is a must. Explore a VOIP phone system to allow the most flexibility and features. Ensure that you have the right hardware (mobile computing, headsets, communications, and internet security). Employ smart software solutions such as digital documents, secure email, document generation/manipulation, and legal research tools. There is not a one-size-fits-all solution, but every lawyer can benefit from hardware/software tech solutions.

Lastly, don't ignore the power and utility of artificial intelligence (AI). It is not a fad nor something that is coming. It is here and extremely powerful. I don't indulge in hyperbole to state that AI will (and is) changing the fundamental practice of law. Educate yourself on how it works and what is out there. I use ChatGPT for non-legal work (both personally and for marketing my firm). We use one of the legal research platform's AI offerings at our firm. To give an idea of the power of the latter – the basic legal research that is produced is equivalent to the work product a first- or second-year associate would produce after a handful of hours' work; however, it is done in seconds. This saves our clients' money and our associates' time to then focus on deeper-level legal work.

We each have 24 hours a day, and the more we can streamline our work, the more free time we'll create. This will inevitably lower stress and increase our mental health. As someone who has adopted legal technology as a cornerstone of my firm since I formed it in 2012, I'm always happy to discuss this topic with my colleagues.

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UPCOMING EVENTS

YLS Breakfast with the Bench | 04/02/24 7:30 a.m.
2024 Bench Bar Conference | 04/11/24 12:00 p.m.
Annual Meeting | 05/01/24 6:00 p.m.
And much more at [norfolkandportsmouthbar.org/events](https://www.norfolkandportsmouthbar.org/events)

NPBA UPDATES

We had an excellent turnout for February's luncheon with Judge Haynes. We are thankful she took the time to discuss her pathway to judgeship and some practical tips to working within the E.D. of Virginia. The NPBA's luncheon on March 21 featured Jay Paxton, NATO Civilian, Allied Command Transformation, and I presented a one-hour CLE on Managing Digital Evidence following the luncheon.

Our annual Bench Bar Conference will be held at The Main on April 11, 2024. Registration is open now. We look forward to seeing everyone there for the usual excellent presentations. Our keynote speaker this year is Justice Kelsey from the Virginia Supreme Court.

We're also launching a membership directory for the website. Details and instructions have been sent to all members, and we ask that you set up your profile! This perk will be available to the public in May 2024. Once public, the directory will allow people to search for NPBA members by the following searchable fields:

Name
Company Name
City
"I Speak Spanish"
Law School
Practice Areas
NPBA Committee Participation

To make the directory a success, NPBA members must OPT-IN, and update their profile and privacy settings.

[Click HERE for instructions on how to update your profile today!](#)

We'll continue to send our usual weekly updates for CLEs, YLS events, and other activities through 2024. All of the NPBA activities can be found on the calendar on the "Events" page.

As always, I invite you to contact me directly if you have any ideas about Bar projects or anything else related to the NPBA.

- Kellam T. Parks

WELCOME NEW MEMBERS

Cynthia Arzola
Law Student

Legal Aid Services of Eastern Virginia

Kayla Foit
Willcox & Savage P.C.

Cat Spencer
Court of Appeals of Virginia

Calum Welch
Welch & Wright, PLLC

Nicholas Wright
Welch & Wright, PLLC

NORFOLK & PORTSMOUTH
BAR ASSOCIATION

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rwoodring@norfolkandportsmouthbar.org

Rosie Bugarin, CMP
Meetings Director
rbugarin@norfolkandportsmouthbar.org

ANNOUNCEMENTS

BABCOCK MOORE & LAMBERT, PLC WELCOMES ATTORNEY AMY L. CHUDZINSKI TO THEIR TEAM OF LITIGATORS



Virginia Beach, VA — 1/17/2024 — Babcock Moore & Lambert, PLC welcomes Attorney Amy L. Chudzinski, Esquire as a new member to their legal team.

Amy comes to the firm with many years of both civil and criminal trial experience in the Hampton Roads area, including representation of major insurance carriers. As a former public defender, Amy is keenly aware of the challenges in the criminal justice system. She loves to connect with her clients and make them feel comfortable throughout the litigation process.

In her work as a former government contractor, Amy appreciated the opportunity to work with military service members, especially those wounded in combat. She has worked with the Armed Forces Services Corporation and the Transition Assistance Program with Solider for Life.

A proud law alumnus of the University of Toledo, Amy is originally from Ohio but chose Virginia because she fell in love with the rich history and natural beauty she enjoyed from many happy family vacations here. Additionally, Amy serves as a commissioner on the Norfolk Redevelopment and Housing Authority board, is actively involved in her civic league in Ocean View, and is a member of the James Kent Chapter of the American Inns of Court, as well as the Norfolk Portsmouth Bar Association and the Virginia Beach Bar Association.

Founded in 2020, Babcock Moore & Lambert, PLC is certified by the Women's Business Enterprise National Council as women-owned, operated and controlled. Babcock Moore & Lambert, PLC provides high-quality legal services in all areas of civil litigation, insurance defense, insurance coverage disputes, employment law, business law, personal injury, wrongful death, consumer protection, and estate planning. Our attorneys practice throughout the Commonwealth of Virginia from their office in Virginia Beach and offer their experience to support their mission of "Making A Difference" for you. #ADifferentApproach #LawyersYouCanTalkTo #MakingaDifference

For more information, press only:

Shannon G. McManus

(757) 995-5606

Info@BabcockMoore.com

For more information on firm:

www.BabcockMoore.com

Facebook.com/BabcockMoorePLC



YOUNG LAWYERS SECTION

By Garry D. Hartlieb, Chair
garry.hartlieb@usdoj.gov
757-441-3173

Young Lawyers Section (YLS) continued our “Breakfast with the Bench” series in February for an engaging and well-attended conversation with The Honorable Arenda L. Wright Allen of the United States District Court for the Eastern District of Virginia. We will continue the series with the Honorable Mary Jane Hall of the Norfolk Circuit Court on April 2, at Stockpot in Selden Market at 7:30 a.m. Register to join us using the link in the NPBA weekly emails.

We continued to have monthly meetings around Downtown Norfolk, including at the offices of Gentry Locke, which graciously hosted us in January. In March, we returned to a past favorite location: Elation on Colley Avenue.

The Mentoring Program, which is not restricted to lawyers of any experience level, is ongoing. Feedback so far reveals that mentors and mentees alike are enjoying developing relationships with each other. As a reminder, the program has rolling registration. If you or someone you know might benefit from being informally paired with a fellow practitioner, I encourage you to register at <https://www.surveymonkey.com/r/NPBAMentorship2324>.

All Younger Lawyers (generally under 36 years old or with less than five years of practice) are encouraged to join us at our upcoming events!

Wolcott | Rivers | Gates

ATTORNEYS AT LAW

Congratulates

NICHOLAS D. RENNINGER

Nick Renninger was named shareholder by the firm’s board of directors effective January 1, 2024.

Nick joined our firm in 2022 and has been a key member of our domestic relations department ever since. He continues to represent clients not only in the family law arena, but in serious criminal matters in state and federal courts as well.

Please join us in congratulating Nick on this significant recognition of his practice as a lawyer.

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LIBRARY LINES

CONTACT NORFOLK LAW LIBRARY AT (757) 622-2910
WWW.NORFOLKLAWLIBRARY.ORG

Ashley Reed,
Norfolk Library Law Librarian
areed@norfolklawlibrary.org

Zahira Flores,
Norfolk Library Law Associate Librarian
zflores@norfolklawlibrary.org



The Norfolk Law Library wishes to acknowledge the following donors for their generous support:

Platinum (750+)

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- Willcox & Savage, P.C.
- Hon. Everett A. Martin, Jr.
- Kaufman & Canoles, P.C.

Bronze (100-249)

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- Kristan Burch
- Ann B. Brogan
- Invictus Law
- Bill Monroe
- John E. Basilone, Esq.
- John E. Pappas
- Allan and Harriet Reynolds
- F. Sullivan Callahan, PLC
- Charles E. Vogan, Jr.
- Denton Law, PC
- Hon. Douglas E. Miller
- C. Edward Russell, Jr.
- Joseph T. McFadden, Jr.
- Ralph Rabinowitz
- Hon. David W. Lannetti
- James R. Theuer, PLLC
- Bangel, Bangel, & Bangel, L.L.P.
- R. Wayne Nunnally P.C.

Others

- William L. Perkins III
- Joseph V. Sherman

Donate Today!



FROM THE PRO-BONO COMMITTEE

*NPBA Pro-Bono Committee Chair, Tricia Batson, Director of Pro Bono & Private Attorney Involvement
Legal Aid Society of Eastern Virginia
Email: triciab@laseva.org*

Legal Aid Society of Eastern Virginia: Housing Eviction Program – CLE and Clinic

We Can Join Together to Help Reduce the Eviction Crisis in Our Community

Affordable housing can be difficult to find, especially for people who have limited income. A person's rental history may be extremely important in the search for affordable housing. Potential landlords may check to determine if there have been one or more "Unlawful Detainers" filed against a person seeking to rent residential property. Unfortunately, the records stay in the Virginia Court Case Information system, usually for 10 years – even cases that were dismissed or nonsuited.

A new law was enacted in Virginia in 2022 (Virginia Code Section 8.01-130.01 / Unlawful Detainer; Expungement). This law allows an eviction case that was dismissed or non-suited (and no possession was granted) to be removed from public court records after a certain amount of time has passed. After an expungement is completed by the court, the case is then removed from VCCI. ***A cleaner rental history may make it easier for people to obtain future affordable housing.***

The Legal Aid Society of Eastern Virginia (LASEVA) received a grant to help address the eviction crisis in our service area by engaging volunteer attorneys via an Eviction Expungement Project to clear up tenants' rental and credit histories, thereby reducing some barriers to obtaining affordable housing.

As part of this project, LASEVA is offering a 1-hour free CLE (Housing Law – Unlawful Detainer Expungements) followed by a ½ hour clinic to handle cases. The CLE, via zoom virtual format, has been approved by the Virginia State Bar for 1-hour CLE.

Upcoming CLEs for 2024:

| | |
|-----------|----------|
| May | 5/22/24 |
| June | 6/26/24 |
| September | 9/25/24 |
| October | 10/23/24 |

To participate in the CLE & Clinic and for additional information, please contact:

Janet James, Esquire
Pro Bono Expungement Grant Attorney
Legal Aid Society of Eastern Virginia
Phone: 757-305-9007
janetj@laseva.org

FROM THE PRO-BONO COMMITTEE

UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA

- CIVIL PRO BONO OPPORTUNITIES -

At times, the Judge assigned to a civil pro se case in our local Federal Courts may determine that the appointment of counsel would help to facilitate the administration of justice. In order to aid in the attorney search process when such circumstances arise, the Norfolk and Newport News Divisions of the United States District Court for the Eastern District of Virginia maintain a list of volunteer attorneys and/or law firms who may be willing to represent such plaintiffs, on a pro bono basis. The majority of cases requiring counsel will likely involve civil rights claims brought pursuant to 42 U.S.C. § 1983; however, representation may be needed in other types of civil cases.

When the Court determines that the appointment of counsel is necessary, the Court will reach out to an attorney or law firm contact from its list of volunteers, provide a summary of the factual allegations of the case, identify the involved parties, and allow the potential volunteer a reasonable amount of time to determine whether he or she is willing and able to provide representation.

If you or your law firm are willing to volunteer, please fill out the information below and send it to:

Angela Farlow, Supervisor
United States District Court
Eastern District of Virginia, Norfolk Division
600 Granby Street Norfolk, Virginia 23510
Angela_Farlow@vaed.uscourts.gov

_____/s/_____
Mark S. Davis
CHIEF UNITED STATES DISTRICT JUDGE

Name: _____

Organization: _____

Address: _____

Telephone Number: _____

E-mail Address: _____

ONLINE DIRECTORY



**Help Us
Help You!**

Opt-In to NPBA's Online
Membership Directory

NorfolkAndPortsmouthBar.org



NPBA is excited to announce a new member benefit: **NPBA Online Member Directory!**

This perk will be available to the public in May 2024. Once public, the directory will allow people to search for NPBA Members by the following searchable fields:

Name
Company Name
City
"I Speak Spanish"
Law School
Practice Areas
NPBA Committee Participation

***To make the directory a success, NPBA members must OPT-IN and update their profile and privacy settings.
[Click HERE for instructions!](#)***



Did you know people call NPBA seeking attorneys with specific expertise?

Completing the "Practice Areas" information in your profile ensures that we can provide the callers with a list of attorneys in their areas of expertise.

Once launched, the general public will be able to search online for attorneys by practice area, and if your profile is complete, your name will be on the list!

Login today and update your profile! norfolkandportsmouthbar.org

ANNUAL MEETING

NORFOLK & PORTSMOUTH
BAR ASSOCIATION

Invites you to join us for the

NPBA ANNUAL MEETING 2024

WEDNESDAY, MAY 1, 2024 | 6 - 8 PM



NORFOLK YACHT CLUB & COUNTRY CLUB
7001 HAMPTON BLVD.
NORFOLK, VA 23505
norfolkandportsmouthbar.org

Join your NPBA friends to celebrate our award winners and a quick installation of the 2024-2025 Officers and Executive Committee at the beautiful Norfolk Yacht & Country Club on May 1, 2024, from 6 to 8 p.m.

Agenda:

6:00 – 6:45 PM

Social

6:45 – 7:00 PM

Welcome by 2023-2024 President Kellam T. Parks
Introduction of Judges, Dignitaries, and Guests

Presentation of Liberty Bell Award

Presentation of Walter E. Hoffman Community Service Award

Presentation of Eggleston/T'Anson Professionalism Award

Installation of 2024-2025 Officers and Executive Committee

Closing Remarks by 2024-2025 President Anne G. Bibeau

Learn more about the awards at norfolkandportsmouthbar.org/Awards.

Register today at norfolkandportsmouthbar.org/Annual-Meeting.

BENCH BAR CONFERENCE

NPBA Bench Bar Conference 2024

April 11, 2024

Hilton Norfolk The Main

<https://www.norfolkandportsmouthbar.org/Bench-Bar-Conference>

Four (4) Hours CLE

including One (1) Hour Ethics and One (1) Hour Wellness

Short Agenda

- 11:00 a.m.** **Registration Opens**
- 12:00 – 1:00 p.m.** **Lunch & Keynote Speaker** – 1 hr. CLE (pending)
NPBA Bylaws Change Vote
Generative AI & The Law with
The Hon. D. Arthur Kelsey, Justice, Supreme Court of Virginia
- 1:15 – 2:15 p.m.** **General Session** – 1 hr. CLE Ethics (pending)
Topic: Bringing Access to Justice to All: A Pro Bono and Ethics Panel Discussion
- 2:30 – 3:30 p.m.** **Breakout Sessions - 3 concurrent sessions** – 1 hr. CLE (pending for each topic)
- Topic: “Rest v. Resilience: Mastering the Art of Balance in the Practice of Law”*
(Wellness CLE pending)
- Topic: “Corporate Representative Depositions: What You Need to Know”*
- Topic: “Dos and Don’ts – Tips from Judges*
- 3:45 – 4:45 p.m.** **Final General Session** – 1 hr. CLE (pending)
Topic: “Significant Statutory Changes/ Judicial Opinions from the Past Year”
- Announce Raffle Winner*
- 4:45 – 6:00 p.m.** **Reception**
Reception is sponsored by [TowneBank](#), [Kaufman & Canoles, P.C.](#), [Cooper Hurley Injury Lawyers](#), [Sentara](#), [Minnesota Lawyers Mutual Insurance Company](#), [Veteran Reporters, Inc.](#) and [McGuireWoods!](#)

**We look forward to seeing you at the Conference,
The Members of the NPBA Bench Bar Committee**

Register Today at <https://www.norfolkandportsmouthbar.org/Bench-Bar-Conference!>

BENCH BAR CONFERENCE

**Be sure to pre-purchase your raffle tickets when you register!
Get your chance to win a sunset cruise provided by Freedom Boat Club.**

Raffle tickets are on sale now to support the NPBA Bench Bar Conference. The winner will be selected at the Conference on April 11, and must be present to win. [Register for the Bench-Bar Conference here](#)



Freedom Boat Club of Hampton Roads is a Freedom Boat Club Franchise independently owned and operated by SOVA Boat Club, LLC

The winner will receive a sunset cruise, provided by the Gold Sponsor, Freedom Boat Club. The cruise is a captained boat ride of the Elizabeth River on a pontoon boat for up to eight people. The tour will include an up-close view of the USS Wisconsin, Waterside, and the Hague. It will end watching the colors being lowered at the Portsmouth Naval Hospital. Guests are encouraged to bring food and drinks. Alcoholic beverages are allowed.

Raffle tickets will also be available for cash purchase at the Bench Bar Conference.

Are you interested in joining the club?

Freedom Boat Club is the world's oldest and largest boat club with over 400 locations around the world. Locally, there are three locations: Portsmouth, East Beach in Norfolk, and the newest location in Newport News at Deep Creek Landing Marina. For more information, go to Freedomboatclub.com or text "boating" to 757-302-8111.

Many Thanks to the 2024 Bench Bar Conference Committee!

Kristopher R. McClellan, 2024 Bench Bar Conference Committee Chair,
Assistant City Attorney, Norfolk City Attorney's Office

John Baker, Partner, Cooper Hurley Injury Lawyers

Tricia Batson, Director of Pro Bono, Legal Aid Society of Eastern Virginia

Peyton N. Farley, Judicial Law Clerk, Virginia Court of Appeals

Margaret A. Kelly, Assistant City Attorney, Norfolk City Attorney's Office

The Hon. David W. Lannetti, Judge of the 4th Judicial District of Virginia,
Norfolk Circuit Court

The Hon. Jamilah D. LeCruise, Judge of the 4th Judicial District of
Virginia, Norfolk Circuit Court

Katherine M. Lennon, Associate, Woods Rogers Vandeventer Black PLC

K. Barrett Luxhoj, Partner, Crenshaw, Ware & Martin, P.L.C.

The Hon. Everett A. Martin, Jr., Norfolk Circuit Court

Jason E. Ohana, Member, Willcox & Savage, P.C.

Rachel E. VanHorn, Attorney, Glasser & Glasser, P.L.C.

Register Today at <https://www.norfolkandportsmouthbar.org/Bench-Bar-Conference!>

BENCH BAR CONFERENCE

Many Thanks to Our 2024 Bench Bar Conference Sponsors!

Sponsor list as of March 25, 2024.

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*All fee sharing is in compliance with VA Ethics Rule 1.5(e).



Register Today at <https://www.norfolkandportsmouthbar.org/Bench-Bar-Conference!>

BENCH BAR CONFERENCE

Expanded Agenda

12:00 – 1:00 p.m. (1 hr CLE pending)

Session Title:

Generative AI & The Law

Panelists:

- The Hon. D. Arthur Kelsey, Justice, Supreme Court of Virginia
- Shawn Lillemo, Intellectual Property Attorney & Software Product Manager, Harrity & Harrity LLP
- Laura Ellingson, Senior Law Clerk, Supreme Court of Virginia, and Member of the Supreme Court of Virginia Ad Hoc Committee on Generative AI

Summary:

The impact of AI on the legal profession and the newly formed SCV Ad Hoc AI Committee.

Meet the Panelists:



The Hon. D. Arthur Kelsey, Justice, Supreme Court of Virginia

Justice D. Arthur Kelsey is a member of the Supreme Court of Virginia, having earlier served as an appellate judge on the Virginia Court of Appeals and a trial judge in the Fifth Judicial Circuit of Virginia. Prior to joining the bench in 2000, Kelsey was a litigation partner at Hunton & Williams.



Shawn Lillemo, Intellectual Property Attorney & Software Product Manager, Harrity & Harrity LLP

Shawn Lillemo is an intellectual property attorney and software product manager at Harrity & Harrity LLP, a firm specializing in patent and IP law. The National Law Journal recognized Shawn as a 2020 Intellectual Property Trailblazer. Shawn previously served as a patent examiner at the U.S. Patent and Trademark Office focusing on patent applications related to software and business methods.



Laura Ellingson, Senior Law Clerk, Supreme Court of Virginia, and Member of the Supreme Court of Virginia Ad Hoc Committee on Generative AI

Laura Ellingson is the Senior Law Clerk in Justice Kelsey's chambers and a member of the Supreme Court of Virginia Ad Hoc Committee on Generative AI. She graduated with honors from Regent University School of Law and served as the Executive Editor of the Regent University Law Review.

Register Today at <https://www.norfolkandportsmouthbar.org/Bench-Bar-Conference!>

BENCH BAR CONFERENCE

1:15 – 2:15 p.m. (1 hr Ethics CLE pending)

Session Title:

Bringing Access to Justice to All: A Pro Bono and Ethics Panel Discussion

Panelists:

- Jennifer L. Eaton, Principal, Woods Rogers Vandeventer Black PLC
- Andrew W. Grindrod, Assistant Federal Public Defender, Eastern District of Virginia
- The Hon. Elizabeth W. Hanes, U.S. District Court for the Eastern District of Virginia
- The Hon. David W. Lannetti, Norfolk Circuit Court

Moderator: Tricia Batson, Director of Pro Bono, Legal Aid Society of Eastern Virginia

Summary:

Judges from the Norfolk Circuit Court and Federal District Court will be joined by attorneys engaged in pro bono practice or pro bono programs. The panelists will participate in a moderated discussion on Access to Justice and the ethical considerations and opportunities to handle pro bono casework.

Topics will include the professional responsibility to handle pro bono work, what is considered pro bono, types of pro bono case work, restrictions, and alternative ways to contribute, and creating a pro bono culture.

Meet the Panelists:



Jennifer L. Eaton, Principal, Woods Rogers Vandeventer Black PLC

Jenny is a Principal in the Litigation Practice Group of Woods Rogers Vandeventer Black PLC in Norfolk. Jenny is a thoughtful trial attorney who represents clients in complex civil litigation matters in state and federal courts across the Commonwealth. Outside the courtroom, Jenny has leadership roles in legal organizations such as the Legal Aid Society of Southeastern Virginia, Norfolk & Portsmouth Bar Association, and the James Kent American Inn of Court. Jenny also gives back to the community through her service on the Board of the Chesapeake Humane Society and as a coach to Special Olympics athletes.



Andrew W. Grindrod, Assistant Federal Public Defender, Eastern District of Virginia

Andrew Grindrod is an Assistant Federal Public Defender in the Eastern District of Virginia, where he represents people charged with federal crimes, from misdemeanors to capital offenses. Most of his work is in the trial court, but he also handles appeals in the Fourth Circuit. Before joining the FPD, he clerked for Paul S. Diamond on the U.S. District Court for the Eastern District of Pennsylvania and worked as a litigation associate at Kirkland & Ellis, LLP in Washington, DC. He earned a J.D. with high honors from The University of Chicago Law School and a B.A. in history from Wake Forest University.

Register Today at <https://www.norfolkandportsmouthbar.org/Bench-Bar-Conference!>

BENCH BAR CONFERENCE



The Hon. Elizabeth W. Hanes, U.S. District Court for the Eastern District of Virginia

Judge Hanes is a United States District Judge for the Eastern District of Virginia, a position she has held since August 2022. Judge Hanes previously served as a United States Magistrate Judge from June 2020 to August 2022. Before she joined the federal bench, Judge Hanes was a trial attorney, having served both as an Assistant Federal Public Defender and then as a civil litigator in private practice focusing on complex class actions. Judge Hanes also taught as an adjunct professor at Virginia Commonwealth University and the University of Richmond School of Law, her alma mater. Judge Hanes clerked for the Hon. Joseph R. Goodwin, District Court Judge, in the Southern District of West Virginia, and for the Hon. Robert B. King, Circuit Judge, in the United States Court of Appeals for the Fourth Circuit.

The Hon. David W. Lannetti, Judge of the 4th Judicial District of Virginia, Norfolk Circuit Court

Judge Lannetti began his service as a Norfolk Circuit Court Judge in 2014. Prior to taking the bench, he was a partner in the law firm of Vandevanter Black LLP, where he concentrated on civil litigation, including construction and government contracts. He graduated from the U.S. Naval Academy (with distinction), Troy University (M.S. in Management with honors), and William & Mary Law School (Order of the Coif), where he was Executive Editor of the Law Review and a Moot Court Justice. As an attorney, he was recognized as AV[®]-Preeminent by Martindale-Hubbell, a Virginia “Leader in the Law,” a Virginia Law Foundation Fellow, a Virginia “Super Lawyer,” and a member of the Virginia “Legal Elite.”

Among other activities, he currently serves as Chair of the Virginia State Bar Standing Committee on Professionalism, Chair of the Supreme Court of Virginia Benchbook Committee, and Chair of the Editorial Board for *The Bencher*, the magazine of the American Inns of Court; is an adjunct professor at both Regent University and William & Mary Law Schools; is a Past President of the James Kent American Inn of Court and of the Norfolk & Portsmouth Bar Association (NPBA); is on the Board of Directors of the NPBA Foundation; has published numerous articles in legal journals; and is a frequent lecturer on legal topics.

He also is very involved in the local community, including volunteer service with Special Olympics Virginia, the U.S. Naval Academy, and the Boy Scouts of America.

Meet the Moderator:

Tricia Batson, Director of Pro Bono, Legal Aid Society of Eastern Virginia

Tricia Batson is the Director of the Pro Bono & Private Attorney Involvement Program at Legal Aid Society of Eastern Virginia (Legal Aid). Tricia started practicing law with Legal Aid Society of Eastern Virginia as a Staff Attorney in Norfolk and then as a staff attorney and managing attorney in the Hampton/Newport News office. For several years following, the military moved Tricia’s family outside of the Hampton Roads where she continued to serve in numerous volunteer roles as well as a contributing author for Leading Practice Profiles for the Association of Corporate Counsel. She returned to the Legal Aid Society of Eastern Virginia in 2020.

Tricia has served in numerous volunteer roles throughout her local communities and is active in several Hampton Roads Bar Associations. She received her undergraduate degree in Economics from DePauw University and her juris doctor degree from Case Western Reserve University School of Law.

Register Today at <https://www.norfolkandportsmouthbar.org/Bench-Bar-Conference!>

BENCH BAR CONFERENCE

Three Concurrent Sessions from 2:30 – 3:30 pm:

2:30 – 3:30 p.m. (1 hr Wellness CLE)

Session Title: Rest and Resilience: Mastering the Art of Balance in the Practice of Law

Panelists:

- The Hon. Doris Henderson Causey, Virginia Court of Appeals
- Shemeka C. Hankins, Partner, Invictus Law
- Arlene F. Klinedinst, Retired, Woods Rogers Vandevanter Black PLC
- Katherine M. Lennon, Associate, Woods Rogers Vandevanter Black PLC

Moderator: Peyton N. Farley, Judicial Law Clerk, Virginia Court of Appeals

Summary Outline:

I. Overview of Lawyer Wellness

- A. A Profession at Risk
- B. The Occupational Risk of the Practice of Law

II. Managing Stress & Setting Healthy Boundaries

- A. Signs your boundaries are being Violated.
- B. Consequences of Boundaries being Crossed.
- C. Strategies for re-establishing Boundaries.

III. Managing Wellness through activity

- A. Rest is not the only element of wellness.

IV. The Value of Mentorship

- A. According to the National Legal Mentoring Consortium, “Clients, the public and the profession are best served through healthy lawyering practices and by the highest ideals of professionalism and collegiality, which can be effectively developed through mentoring.”
- B. Tips for Mentorship
- C. Benefits to the Mentor

V. Diversity in the Legal Profession

- A. Effects of Lack of Diversity
- B. Advice for Individuals
- C. Advice for Organizations

VI. Civility in the Legal Profession

- A. Benefit of Civility
- B. Good Habits to Maintaining Civility



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BENCH BAR CONFERENCE

Meet the Panelists:



The Hon. Doris Henderson Causey, Virginia Court of Appeals

Doris Henderson Causey is a judge of the Virginia Court of Appeals. Henderson Causey assumed office on September 1, 2021. Henderson Causey's current term ends on August 31, 2029. Henderson Causey earned a B.A. in mathematics and political science from the University of Mississippi in 1993 and a J.D. from Texas Southern University, Thurgood Marshall School of Law in 2002. Prior to joining the court, Henderson Causey was an attorney with Central Virginia Legal Aid Society, Inc.



Shemeka C. Hankins, Partner, Invictus Law

Shemeka Hankins began her career as a Prosecutor in the Norfolk Commonwealth Attorney's Office where she received advanced training in the areas of domestic violence, driving under the influence, and drug offenses. Hankins was eventually assigned to a small team of prosecutors who were responsible for the most serious felony DUI offenses. She was also tasked with training her fellow prosecutors and the Norfolk Police Department in the areas of Juvenile Prosecution, Strangulation and Domestic Violence Investigation, DUI Prosecution, and Police Department Recruit In-Court Testimony Training.

After serving nearly seven years as a Norfolk Prosecutor, Hankins has been the cornerstone of the Invictus Criminal Defense Team. She has won jury trials for serious felony offenses and routinely gets exceptional results in DUI defense cases, domestic violence cases, and other serious state and federal criminal matters. Born and raised in Norfolk, Hankins is also a classically trained opera singer. She has been a member of the Virginia Symphony Orchestra Chorus and attends church in Portsmouth.



Arlene F. Klinedinst, Retired, Woods Rogers Vandeventer Black PLC

Arlene F. Klinedinst is a retired partner, formerly with Woods Rogers Vandeventer Black, PLC. She concentrated her practice in labor and employment law (management side) and worked as a lawyer for 37 years in both the public and private sectors. Before her retirement in February 2023, she advised and represented employers across a wide variety of industries in court, before administrative agencies, and in the boardroom.

Klinedinst was elected to serve as the Chair of the Virginia Bar Association's Labor & Employment Law Section in 2018, after serving on the Section's Council for many years. She also was an NPBA member for over 30 years.

Klinedinst's work included cases involving claims of workplace discrimination, harassment, wrongful discharge, wage and hour violations, VOSH/OSHA citations, unfair labor practices, grievance arbitration, and breaches of contracts and restrictive covenants. Additionally, she advised employers on preventative measures such as handbooks and policies, legal compliance, and union avoidance.

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Klinedinst was listed in Best Lawyers in America® in Employment Law-Management & Labor Law-Management for many years, received Virginia Business Magazine's Legal Elite honor several times, and was AV Rated by Martindale-Hubbell at the time of her retirement. In 2016, she became a Fellow of the Virginia Law Foundation. Since retiring, Klinedinst has enjoyed traveling, volunteering in the community, and assisting her parents.



Katherine M. Lennon, Associate, Woods Rogers Vandeventer Black PLC

Kate Lennon is an Associate in the firm's Litigation & Dispute Resolution practice group. She joined the firm in 2022 after over four years of hands-on civil litigation experience at another Norfolk firm, which took her across the Commonwealth in federal and state courts at both the trial and appellate court levels.

Lennon received her Juris Doctor (J.D.) degree from William & Mary Law School. While in law school, Lennon served as a Legal Practice Fellow, Managing Editor of the William & Mary Bill of Rights Journal, Chair of the Student Division of the Institute of Bill of Rights Law, and Associate Justice on the Honor Council. She also interned with the Honorable Roderick C. Young in the Richmond Federal Court and the Norfolk Public Defender's Office. Upon graduation, Lennon was awarded the Legal Practice Scholar Award, Dean's Certificate, and Law School Public Service Certificate.

Kate was raised in a small town in Upstate New York near the lower edge of the Adirondack Mountains. She graduated summa cum laude from St. John Fisher College in Rochester, New York, where she double majored in Political Science and Legal Studies. While at St. John Fisher, Lennon served as Pre-Law Association President, Mock Trial Team Coordinator/Captain, Code of Conduct Committee Representative, and the Director of Tour Coordination. She spent her final semester interning at the Supreme Court of the United States in Washington D.C.

After law school, Lennon served as a judicial law clerk for the Honorable David W. Lannetti and Michelle J. Atkins in the Norfolk Circuit Court. She went on to work for another Norfolk law firm where she gained significant experience in litigation and trial strategy. Lennon has taken numerous motions hearings and trials to successful outcomes in federal and state courts and has submitted extensive briefings in appellate and trial courts across the Commonwealth, all while keeping an eye out for prompt resolution of the matter for her clients.

Lennon has a passion for the strategy of litigation. Her experience working for judges and litigating a high number of cases in her first few years of practice allows Lennon to take an individualized approach to each case she works on. No two cases are the same, so they should not be treated the same. With an eye toward the finer details of a case, she believes that you can optimize the outcomes.

In her free time, Lennon frequently finds herself looking for new ways to serve her colleagues and the community. She currently serves as Young Lawyers Chair of the Norfolk Portsmouth Bar Association and the Treasurer of the Larchmont Edgewater Civic League. Additionally, Lennon was recently elected to serve on the Board of The Planning Council. She is also a member of the James Kent American Inn of Court.

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BENCH BAR CONFERENCE



Meet the Moderator:

Peyton N. Farley, Judicial Law Clerk, Virginia Court of Appeals

Peyton Nicole Farley is a Judicial Law Clerk to the Honorable Doris Henderson Causey, Court of Appeals of Virginia. Prior to clerking for Judge Causey, Ms. Farley was a transactional attorney at Woods Rogers Vandeventer Black in Norfolk, Virginia where she represented businesses in various corporate related matters and assisted families with protecting their legacies through effective estate planning. Peyton loves being involved in both her local and legal communities. She currently serves on the Board of Governors for the Environmental Law Section of the Virginia State Bar and as a GUIDES mentor with Partnership for the Future. Passionate about protecting and restoring the African American community, she is a member of Visionaries for Change, a giving circle of the Hampton Roads Community Foundation focused on developing solutions for Black communities, especially those experiencing economic distress. Peyton graduated from Hampton University, a Historically Black University, in 2017 where she majored in Business Management, and earned her Juris Doctor from Regent University School of Law in 2022, where she received the “Community Changer” award in recognition of her commitment to excellence and integrity by a selfless pursuit of public service and community involvement. Originally from California, Peyton called Hampton Roads her home for the last ten years. She enjoys traveling with her friends and families and being an active member of her community.

Farley is actively involved in the Norfolk community including association with:

- James Kent American Inn of Court
- Old Dominion Bar Association
- Norfolk Civil Service Commission
- Downtown 100, Project Committee, Grand Illumination Parade Committee

During studies at Regent University, participation included the following activities:

- Alternative Dispute Resolution Board, Chairwoman
- Black Law Student Association, Director of Community Engagement
- Academic Success Program, Graduate Assistant
- Bridge Builders Esq. National Mentorship Program, Law School Mentor

Growing up in California, Farley was presented with several unique opportunities including raising chickens in the Future Farmers of America organization.

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BENCH BAR CONFERENCE

2:30 – 3:30 p.m. (1 hr CLE)

Session Title:

Corporate Representative Depositions: What You Need to Know

Panelists:

- Gary A. Bryant, Willcox & Savage, P.C.
- John D. McIntyre, Managing Member, McIntyre Stein & Ashby, PLLC
- The Hon. Robert B. Rigney, Norfolk Circuit Court

Moderator: Jason E. Ohana, Member, Willcox & Savage, P.C.

Bullet Points:

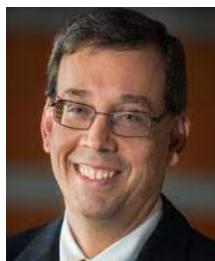
- The Federal and Virginia Rules
- Drafting an Effective Notice
- Objecting to the Notice
- Preparing the Designee
- Taking the Deposition
- Defending the Deposition
- Using the Deposition at Trial
- Strategic Considerations

Meet the Panelists:



Gary A. Bryant, Willcox & Savage, P.C.

Gary Bryant is the head of the firm's litigation practice. He focuses on complex litigation matters, with an emphasis on municipal, commercial, and environmental litigation. Bryant has represented clients throughout the country, and has litigated at the trial level in California, the District of Columbia, Florida, Georgia, Illinois, Kentucky, Maryland, New Jersey, New York, North Carolina, Tennessee, Texas, and Virginia. Bryant has served as lead counsel on complex commercial matters for municipalities throughout Virginia, including the Cities of Norfolk and Virginia Beach. He has handled mass tort litigation, including class action and MDL matters. Gary routinely monitors high-risk trials as appellate counsel on behalf of catastrophic loss insurers. In addition, he has handled numerous appeals to the Virginia Supreme Court and Maryland Court of Appeals, as well as appeals to the Third, Fourth, Fifth, Sixth and Eleventh Circuit Courts of Appeals. Bryant is an Adjunct Professor of Law at Regent University, where he currently teaches Environmental Law and is an Adjunct Professor at Virginia Beach Theological Seminary where he conducts a seminary on law, religion, and the church.



John D. McIntyre, Managing Member, McIntyre Stein & Ashby, PLLC

John McIntyre's practice focuses on the representation of individual and business in commercial disputes, business formation, structure and governance, commercial contracts and commercial real estate acquisitions and sales. McIntyre also represents debtors and creditors in out-of-court workout proceedings and bankruptcy court. Capitalizing on his experience in both insolvency proceedings and commercial litigation, McIntyre brings a unique perspective to his corporate and real estate practice by ensuring whenever possible that clients are protected before disputes arise.

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BENCH BAR CONFERENCE



The Hon. Robert B. Rigney, Norfolk Circuit Court

Judge Robert Rigney was appointed as a judge for the Circuit Court for the City of Norfolk in May 2022. Previously, he was a judge of the Norfolk General District Court from July 2019 to May 2022. From 1998 to 2019 Judge Rigney was a partner at Protogyrou & Rigney, PLC. He was also an attorney at Knight, Dudley, Dezern & Clarke, PC from 1992-1998; an attorney at Moody, Strople & Kloeppel from 1990 to 1992; and an attorney at Haight, Tramonte, PC from 1988 to 1990. He began his law career as a law clerk for the Fairfax Circuit Court from 1987 to 1988. Judge Rigney was also an Adjunct Professor at Tidewater Community College for several years. Judge Rigney attended State University of New York at Oswego where he received his BA in 1982. He also attended University of Richmond Law School and received his JD Degree in 1987.

Meet the Moderator:



Jason E. Ohana, Member, Willcox & Savage, P.C.

Jason Ohana is a seasoned commercial litigator, admitted in Virginia, Maryland, and Washington, D.C. He has a wide-ranging practice that includes all aspects of commercial civil litigation.

Working with both small and large clients, Ohana has handled a variety of matters in both the state and federal courts. He primarily focuses on complex litigation, with an emphasis on business break-ups, ownership disputes, contract disputes, and business torts. In addition to complex litigation, Jason also assists businesses in collecting unpaid notes and business debts.

In his free time, Ohana enjoys practicing martial arts and has achieved the rank of black belt in both Brazilian Jiu-Jitsu and Judo.

2:30 – 3:30 p.m. (1 hr CLE)

Session Title:

Dos and Don'ts – Tips from Judges

Panelists:

- The Hon. David W. Lannetti, Judge of the 4th Judicial District of Virginia, Norfolk Circuit Court
- The Hon. Jamar K. Walker, District Judge of the United States District Court for the Eastern District of Virginia
- The Hon. Tameeka M. Williams, Chief Judge of the 4th Judicial District of Virginia, Norfolk General District Court

Moderator: Margaret A. Kelly, Assistant City Attorney, Norfolk City Attorney's Office

Summary:

The judges from each court will participate in a moderated discussion on questions about best practices in each court, practices to avoid in each court, and comparing and contrasting what practices can be carried over to each court. Topics will be a range from the simplest “how to check in with the court” to more complicated professionalism questions, with the goal of giving litigators-whether experienced or new-helpful advice on how to improve their practice.

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Instead of an open-mic question-and-answer portion of the session, attendees will be able to submit written questions which will be selected from with the goal of being useful to the majority of the attendees as opposed to clearly case-specific questions.

Meet the Panelists:

The Hon. David W. Lannetti, Judge of the 4th Judicial District of Virginia, Norfolk Circuit Court

Judge Lannetti began his service as a Norfolk Circuit Court Judge in 2014. Prior to taking the bench, he was a partner in the law firm of Vandevanter Black LLP, where he concentrated on civil litigation, including construction and government contracts. He graduated from the U.S. Naval Academy (with distinction), Troy University (M.S. in Management with honors), and William & Mary Law School (Order of the Coif), where he was Executive Editor of the Law Review and a Moot Court Justice. As an attorney, he was recognized as AV[®]-Preeminent by Martindale-Hubbell, a Virginia “Leader in the Law,” a Virginia Law Foundation Fellow, a Virginia “Super Lawyer,” and a member of the Virginia “Legal Elite.”

Among other activities, he currently serves as Chair of the Virginia State Bar Standing Committee on Professionalism, Chair of the Supreme Court of Virginia Benchbook Committee, and Chair of the Editorial Board for *The Bencher*, the magazine of the American Inns of Court; is an adjunct professor at both Regent University and William & Mary Law Schools; is a Past President of the James Kent American Inn of Court and of the Norfolk & Portsmouth Bar Association; is on the Board of Directors of the NPBA Foundation; has published numerous articles in legal journals; and is a frequent lecturer on legal topics. He also is very involved in the local community, including volunteer service with Special Olympics Virginia, the U.S. Naval Academy, and the Boy Scouts of America.



The Hon. Jamar K. Walker, District Judge of the United States District Court for the Eastern District of Virginia

On March 6, 2023, Jamar K. Walker was sworn in as a United States District Judge in the Norfolk Division of the United States District Court for the Eastern District of Virginia.

Judge Walker received his bachelor’s degree from the University of Virginia and his law degree from the University of Virginia School of Law. Following graduation, he began his legal career by serving as a law clerk to the Honorable Raymond A. Jackson, United States District Judge for the Eastern District of Virginia.

Upon completion of his clerkship, Judge Walker became a litigation associate in the Washington, D.C., office of Covington & Burling LLP, where his practice focused primarily on products liability and insurance litigation. In 2015, Judge Walker joined the United States Attorney’s Office for the Eastern District of Virginia and was assigned to the Alexandria Division’s Financial Crimes and Public Corruption Unit. He subsequently served as the unit’s Deputy Chief and Acting Chief. While at the U.S. Attorney’s Office, Judge Walker sat on the officewide Diversity Committee; co-founded the Committee on Race, Policing, and Prosecution; worked as the Alexandria Division’s Hate Crimes Coordinator.

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During his time as a prosecutor, Judge Walker received five FBI Service Awards for work in public corruption, wire fraud, and bank fraud cases. In 2020, he was among the National LGBT+ Bar Association's 40 Under 40 and the National Association of Black Lawyers' 40 Under 40.

Judge Walker is the 2023 recipient of the University of Virginia School of Law Lambda Law Alliance's Alvarez-Coughlin Award, which recognizes extraordinary efforts on behalf of the LGBTQ community. He was also named to the Native Son 101 List for 2023, highlighting Black gay and queer men for historic cultural contributions. Judge Walker is the first openly LGBTQ+ federal judge in Virginia and the second openly gay Black male Article III judge in the United States.



The Hon. Tameeka M. Williams, Chief Judge of the 4th Judicial District of Virginia, Norfolk General District Court

Hon. Tameeka M. Williams serves as the Chief Judge of the Norfolk General District Court. Judge Williams was elected to the bench in 2021. Prior to her appointment to the bench, she practiced law with Legal Aid Society of Eastern Virginia for over 16 years. Judge Williams received her Bachelor of Science from Old Dominion University and her Juris Doctor from Regent School of Law. Judge Williams serves on the Virginia Access to Justice Commission.

Meet the Moderator:

Margaret A. Kelly, Assistant City Attorney, Norfolk City Attorney's Office

3:45 – 4:45 p.m. (1 hr CLE)

Session Title:

Significant Statutory Changes and Judicial Opinions from the Past Year

Panelists:

- Delegate Phil M. Hernandez, Virginia Delegate, 94th District
- L. Steven Emmert, Partner, Sykes, Bourdon, Ahern & Levy
- The Hon. Everett A. Martin, Jr., Norfolk Circuit Court

Moderator: Rachel E. VanHorn, Glasser & Glasser, P.L.C.

Summary:

A summary and analysis of the significant changes in Virginia law and of significant opinions from the past year.

Meet the Panelists:

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Delegate Phil M. Hernandez, Virginia Delegate, 94th District

Currently, Del. Phil M. Hernandez is the Senior Vice President for Policy & Advocacy for a nonprofit organization. In this leadership role, Phil has been on the front lines fighting for solutions that benefit Virginia families, from raising the minimum wage to increasing teacher pay and funding K-12 public schools.

Previously, Hernandez served as a Senior Policy Analyst in President Obama's White House Domestic Policy Council, where he partnered with leaders across the country to expand affordable clean energy, fight for clean air and water, and help coordinate the response to the BP Oil Spill, the worst spill in American history. Hernandez has also worked as a civil rights attorney, a role that allowed him to bring together people from all walks of life in the name of creating better economic opportunities for all people.

In recent years, Hernandez helped pass laws in Virginia to increase the minimum wage, lower taxes for families, and support our local public schools. He will use his experience to bring people together and get things done. Hernandez has always looked for creative ways to build community. He's organized free classes in Norfolk to help locals learn American Sign Language. And when the baby formula shortage was at its peak in 2022, Hernandez created a new tool to help local families more easily find formula for their children.



L. Steven Emmert, Partner, Sykes, Bourdon, Ahern & Levy

L. Steven Emmert limits his practice to appellate advocacy in the state and federal courts. He has briefed and argued numerous significant cases that have resulted in published opinions in a variety of fields of the law.

Emmert has been with the firm since 1999, when he returned to the private sector after spending nine years in the Virginia Beach City Attorney's Office. It was in this role that he developed the skills of an appellate advocate, as he represented the City and its officers, employees, and agents in a variety of appellate cases. Those included numerous challenges to municipal authority; major tort and Eminent Domain litigation; tax and valuation appeals; and the nation's first appellate interpretation of the Telecommunications Act of 1996.

Since returning to the private sector, Emmert has accepted appellate challenges in a larger number of cases across many fields. He reconstituted the Virginia State Bar's Appellate Practice Subcommittee and chaired that group from 2005-08, making him the principal spokesman for Virginia's appellate lawyers. He then accepted an invitation from the Virginia Bar Association to establish a new Appellate Practice Section within that association; he chaired that section from its founding in 2008 to 2011. He was a member of the Supreme Court's Appellate Rules Advisory Commission and is the current chair-elect of the Boyd-Graves Conference. He is listed in *The Best Lawyers in America* in the field of Appellate Law, and in November 2007 was honored by the Virginia Lawyers Weekly as one of 15 "Leaders in the Law". Emmert has received an "AV" rating by Martindale-Hubbell and was the first person ever profiled in Virginia's Legal Elite in the field of Appellate Law.

Emmert is a frequent lecturer on appellate advocacy before a variety of bar associations. He has served as the program moderator for Virginia CLE's two most recent comprehensive programs on appellate advocacy. He introduced to Virginia the symposium method of teaching appellate lawyers, covering individual topics in depth

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with very small groups of attorneys, to ensure maximum interaction between faculty and attendees. He drafted the Supreme Court's program of assigning volunteer panel attorneys to represent indigent civil litigants in that court. In 2008, he organized and produced Virginia's first Appellate Summit, gathering appellate jurists and lawyers from across the Commonwealth.

Emmert is probably best known in the Virginia legal community as the founder and publisher of the website Virginia Appellate News & Analysis (www.virginia-appeals.com), which offers same-day analysis of appellate opinions, plus news and essays about appellate advocacy and appellate practice in the Commonwealth.

In 2009, the Virginia Beach Bar Association awarded Emmert its Joseph L Lyle, Jr. Award for Professionalism.



The Hon. Everett A. Martin, Jr., Norfolk Circuit Court

Judge Everett A. Martin Jr. joined the VBA member in 1990 and is a former Virginia Bar Association (VBA) Board of Governors judicial representative. He also has served on the Civil Litigation Section Council and as vice chair of the Judicial Section.

Judge Martin became a judge of the Norfolk Juvenile and Domestic Relations District Court in 1990 and was elected as a judge in Norfolk Circuit Court in 1995. Earlier, he was in private practice and served as an assistant commonwealth's attorney in Norfolk.

In addition to his contributions to the VBA, the award recipient has served on the Supreme Court's Ad Hoc Committee on Local Rules, which produced the uniform scheduling order and Rule 4:15; the Circuit Court Forms Committee; and the Law Council of his undergrad and law school alma mater, Washington and Lee University. He also serves on the invitation-only Boyd-Graves Conference.

As a judge, he has presided over more than 450 jury trials, contributed to legal scholarship in Virginia law journals, served for nearly 30 years as a bar examiner for the Virginia Board of Bar Examiners, and participated in numerous conferences and educational programs, including at VBA events.

Judge Martin received the Harry L. Carrico Outstanding Career Service Award May 11 at the annual meeting of the Judicial Conference of Virginia. The Carrico award honors the longest serving chief justice and longest serving member in the history of the Supreme Court of Virginia. Recipients - one a year - have "demonstrated exceptional leadership in the administration of the courts while exhibiting the traits of integrity, courtesy, impartiality, wisdom and humility." All appellate, circuit and district court judges are eligible for nomination.

Meet the Moderator:



Rachel E. VanHorn, Attorney, Glasser & Glasser, P.L.C.

Rachel VanHorn is an accomplished trial lawyer with experience representing clients throughout Virginia. Specializing in legal collections, VanHorn understands the importance of staying ahead of the ever-changing rules and regulations and making sure her clients do too. During her time with Glasser and Glasser, VanHorn has helped develop a vigorous compliance program ensuring the best in compliant legal collections.

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PHOTOS

NPBA November Monthly Luncheon, January 18, 2024

January's observance of Human Trafficking Awareness Month kicked off NPBA's Luncheon, featuring Patrick J. McKenna, co-founder and director of the Virginia Coalition Against Human Trafficking (VCAHT). McKenna spoke on how people can become involved with VCAHT as well as the nonprofit Human Trafficking Justice & Freedom International, of which he is also a co-founder and director. Also presenting was VCAHT member and Regent University School of Law's Assistant Director of the Center for Global Justice, Meg Kelsey, who spoke on the need for expansion of vacatur. Thank you to both presenters!



NPBA November Monthly Luncheon, February 15, 2024

Thanks for all the Valentine's love at the well-attended NPBA February Luncheon. Special thanks to our guest speaker, the Honorable Elizabeth W. Hanes of the U.S. District Judge for the Eastern District of Virginia, for an outstanding presentation.



PHOTOS

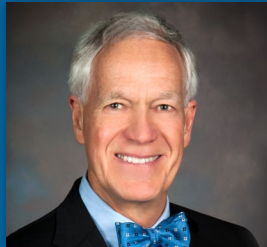
NPBA November Monthly Luncheon, March 21, 2024

Spring smiles, fellowship and learning! Thanks to Jay Paxton, NATO Allied Command Transformation's Chief Public Affairs Officer, for an outstanding presentation during the NPBA March Luncheon, followed by the Post Luncheon CLE on "Managing Digital Evidence", presented by NPBA's President, Kellam T. Parks, Esq.

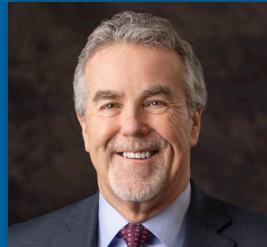


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Chesapeake Circuit Court*



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Norfolk Circuit Court*



Cynthia E. Hudson, Esq.
*Mediator, Arbitrator,
Ombuds*



Hon. James C. Hawks
*Retired Chief Judge,
Portsmouth Circuit Court*



Hon. Westbrook J. Parker
*Retired Chief Judge,
Suffolk Circuit Court*



Hon. Charles E. Poston
*Retired Chief Judge,
Norfolk Circuit Court*



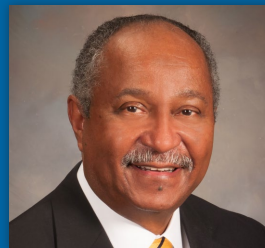
Hon. Thomas S. Shadrick
*Retired Chief Judge,
Virginia Beach Circuit Court*



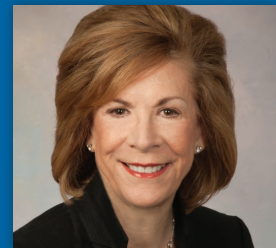
Hon. Randall D. Smith
*Retired Chief Judge,
Chesapeake Circuit Court*



Hon. F. Bradford Stillman
*Retired Magistrate Judge, U.S. District
Court, Eastern District of Virginia*



Hon. Wilford Taylor, Jr.
*Retired Chief Judge,
Hampton Circuit Court*



Hon. Winship C. Tower
*Retired Judge, Virginia Beach Juvenile
and Domestic Relations Court*

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